September/October 2013

Connecticut CPA

Advocacy. Community. Education.

New & Young Professionals to Watch

Driven • Active • Involved

Meet three young professionals who have distinguished themselves as emerging leaders in the accounting profession. *page 10*

A publication of the Connecticut Society of Certified Public Accountants

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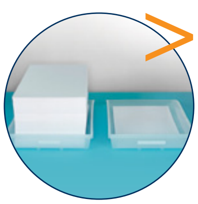


>> Streamline dues payments with a **company invoice**

Are there multiple CTCPA members at your organization? Sign up to receive a single "company invoice" listing all members at a single location. You'll also have the opportunity to update our records to indicate any members who have joined or left your company.

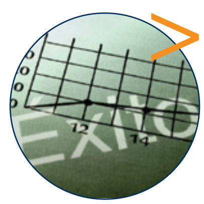
>> Contact Membership Coordinator Liz Frazza at lizf@ctcpas.org or 860-258-0220

>> Find work or get help with the **Per Diem Directory**

Looking for work? You can search the listing of posted per diem opportunities as well as list your own profile detailing your skills, expertise, and location.

Looking for help? You can post your open per diem positions and also peruse the listing of members available to work.

>> www.ctcpas.org/PerDiem



>> ¿Habla **Español?**

We frequently receive requests from members of the public seeking a CPA who speaks Spanish. If you or an associate is fluent in Spanish (or any other foreign language), please let us know so we can help potential clients get in touch with you.

>> Contact Membership Coordinator Liz Frazza at lizf@ctcpas.org or 860-258-0220

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Editor's Note

"Is a Second Career as a CPA Really Worth It?" Share Your Story!

CTCPA Membership Coordinator **Liz Frazza** fields dozens of phone calls at the office each week. Recently, one of those calls really struck a chord with her. "I'm 38 years old," the caller said. "I'm thinking about going back to school to become a CPA. Is it really worth the time and the student loans I'd need to take on?"

Liz put the caller in touch with an active member who had a successful career in law enforcement before making the switch to an equally successful career as a CPA. We hoped that perhaps he could share some insight about how he navigated the classroom and the conference room in his second career.

And he's certainly not the only one. In the last issue of *Connecticut CPA* we profiled an Educational Trust Fund scholarship winner who quit his job and went back to school to become a CPA eight years after he graduated from high school. "I would have been stuck in dead-end jobs for the rest of my life and I wanted to change that for me and my family," he said.

We know there are many more of you out there who took a not-so-straight path to your current career as a CPA. Are you willing to share your story? We're planning a feature article for an upcoming issue of *Connecticut CPA* in hopes that we can answer some questions and provide some inspiration for others who might be in similar situations.

We'd love to hear from you! Please email me at kirstenp@ctcpas.org with your name and a brief description of your story.

See you next issue,

Kirsten

Kirsten

Kirsten Piechota, Managing Editor

Chairman Tom Reynolds Retires from State Board of Accountancy

Above – Reynolds (center), pictured at a recent CPA Certificate Ceremony with fellow State Board members (from left) Leonard Romaniello Jr., former Executive Director David Guay, Richard Sturdevant, and James Ciarcia.

Effective June 30, 2013, Tom Reynolds has retired from his position as chairman of the Connecticut State Board of Accountancy. Reynolds' tenure spanned more than a decade and three different governors; Former Governor John Rowland appointed him chairman on May 3, 2003, and Reynolds served at the pleasure of Rowland, Former Governor M. Jodi Rell, and Governor Dannel Malloy.

"I am very proud of what the State Board has accomplished in the 10 years that I have served," Reynolds told CTCPA Executive Director Art Renner in June upon announcing his retirement. "I am proud of having a Board comprising both practitioners and public members who took the Board's mission very seriously and spent an enormous amount of time doing a job for which they are not paid. I do not think many people in the profession or the public realize the commitment these individuals make.

"During my tenure, the Board also observed its 100th anniversary, which was a very distinguished moment for us," he continued. "I am quite proud of our record of progressiveness, of change ... we have adapted along with a profession that has changed dynamically during the past 10 years."

Reynolds is a founding partner of Reynolds & Rowella in Ridgefield.

The CTCPA wishes to thank Reynolds for his longstanding service to the profession; he will be recognized publicly for his work at a future CTCPA event.

Below – Reynolds presents a CPA certificate to newly minted CPA Stacey Harriott.

A Legacy of Progress

Reynold's tenure as State Board of Accountancy chairman was defined by a record of progress to adapt along with a changing profession.

"120/150" CPA Certification Educational Requirement

This change enabled candidates to sit for the CPA Exam upon conferral of a bachelor's degree (120 credit hours) while still requiring an additional 30 credit hours for certification, providing candidates with greater flexibility in the timing of their sitting for the Exam while completely maintaining the existing standards. Consequently, the number of new CPAs in Connecticut has risen dramatically.

CPA Practice Mobility

Out-of-state CPAs may now practice in Connecticut under what is termed "No Notice, No Fee, No Escape," meaning that a CPA can now enter Connecticut without having to notify our State Board and without paying a fee. If that CPA were accused of violating local accounting statutes, the State Board would report the alleged violation to the visiting CPA's home state regulators – hence the term "no escape."

Broadened CPA Certification Experience Requirements

The State Board eliminated the six months of attest function experience necessary to become certified as a CPA, enabling many corporate accountants to now join the CPA ranks.

Minority Non-CPA Equity Ownership of CPA Firms

This legislation allows minority equity ownership of CPA firms by non-CPA individuals who are actively engaged in the servicing of clients or the administration of the firm, up to a maximum total of 49 percent.

You MUST Upgrade from Windows XP Before Tax Season ...

But Should You Choose Windows 7 or 8?

By Mark Torello, CISA, CPA, CITP, CFE

Why do you need to upgrade Windows XP before tax season? After April 8, 2014, Microsoft will no longer support or provide security patches for XP.

This means that after that point, XP will be fair game for hackers, exploits, and other scary things. If you still have XP after this date, you and your clients' data will be in the "wild, wild west" of the internet – not the place to be in 2014!

Prudent advice here ... make the decision *now* so you have time to install, test, and work out any application bugs well before tax season starts.

If you're still on XP, there is a good chance you have not updated your Microsoft Office suite either; this is a good time to bite the bullet and buy Office 2013 (or the version that your major applications state compatibility with).

With the use of CPA electronic workpapers and tax systems, there are more hooks (integration) with Microsoft Office than ever before. There are likely to be some technical challenges with this upgrade.

Now that you are convinced you must make the change before the first snowfall, you must select your next operating system. Will it be the tried and true Windows 7 or latest Windows 8, with its modern look and touch screen support? While it does depend on your situation, the decision from my point of view is clear (see sidebar).

Choose Windows 8 if you:

1. Want the latest operating system with its technical (e.g. fast startup) and security improvements.
2. Do not use CPA business applications on your computer;
3. Are entirely in the cloud (head included);
4. Are buying a computer for home use with a device that has a touch screen; and
5. Really need the poorly rated Microsoft app for calculating tip percentage on your home desktop.

Choose Windows 7 if you:

1. Want your tax software to work;
2. Want to view two applications side-by-side on the screen;
3. Want a similar speed to Windows 8, but with a familiar interface (i.e. a "Start" button); and
4. Prefer not to take risks with your technology investments.

Conclusion

If you want to take, in my opinion, the sane path and choose Windows 7 Professional for your business while still hedging your bet that Microsoft will fix Windows 8 soon (and your tax software will also soon work with it), you may buy a special license. The Original Equipment Manufacturer (OEM) license version of Windows 8 Professional will come with downgrade rights for Windows 7 Professional. You should be buying the Professional version for your business regardless, but with a new PC you qualify for the OEM license. If you are not buying a new PC, buy Windows 7 Professional.

Mark Torello, CISA, CPA, CITP, CFE, is CEO of The Technology Group in Hartford and chair of the CTCPA Technology Committee. Have more questions? Join him and other members at a CTCPA Technology Breakfast! For dates and locations, visit www.ctcpas.org/membermeetings or email mark@ttgct.com.

This piece originally appeared in the September 2, 2013 issue of the Hartford Business Journal*.*

Connecticut's Debt Clock Ticking

By Arthur J. Renner, CPA, CTCPA Executive Director

If you live, pay taxes, and (especially) own property in Connecticut, the 15 months between today and the November 2014 elections provide both a challenge and a critical opportunity. Will you allow our state to continue on its path of economic stagnation … or will you demand our political leaders change direction and pursue fiscal responsibility?

The combination of pathologically underfunded benefit promises and looming demographic shifts will undo many of our city and state employee pension benefit plans. As Baby Boomers retire en masse and leave our state for warmer climate and lower-tax destinations, Connecticut's revenue streams will dry up. Baby Boomer governmental employees are transitioning from work years to their retirement years, straining benefit systems. Events taking place in two Midwestern locations, Detroit and Illinois, provide an excellent albeit dismal preview of what Connecticut faces if we and our elected officials continue to ignore mathematical reality.

Detroit's history-making bankruptcy bids to unburden the city of its $18 billion debt. Much of the debt is hidden, not visible on Detroit's financial statements. Some 60 years in the making, the city faces many deep-rooted problems, including economic stagnation and declining population. Detroit's elected officials have been unwilling or unable to deal with the city's mounting insolvency. Last March, Michigan's Gov. Rick Snyder stepped in and assigned an emergency financial manager, Kevyn Orr, to correct Detroit's course. Snyder approved the bankruptcy filing when city creditors, including its pensioners, could not agree on a plan to reduce Detroit's obligations.

What can happen in a state when pensions go unfunded? Illinois bond costs are spiraling up out of budgetary control due directly to the state's inability to tackle pension reform. Bonds scheduled for sale in January were postponed until April, when the "pension premium" was pegged at an additional $10 million. Bonds sold in June cost the state 17 percent more than the April sales when the "pension premium" was an additional $130 million. In an effort to control borrowing costs, on July 10 Illinois Gov. Pat Quinn stopped paying his own salary and those of legislators until pension reform is enacted. On July 31, the legislative leadership sued to have their pay reinstated. Still no movement on pension reform.

How strong is the connection between these Midwestern events and Connecticut? With its relatively small population, Connecticut easily avoids the media attention spotlighting the fiscal deficiencies of the larger states such as California, Pennsylvania, and Illinois. But in reality, our debt-per-taxpayer is by far the highest in the nation. A downgrade of Connecticut's bond rating could steeply increase the state's interest rates and other borrowing costs.

A recent report by Moody's said Connecticut's reported $20.1 billion in pension liabilities trails only Illinois when it comes to underfunded pensions. Moody's also said Connecticut is among the worst at accurately reporting its pension liabilities. The credit rating agency said Connecticut's financial statements should reflect more than double the currently reported liability to realistically indicate what's been promised to state pensioners.

Connecticut arrived at this critical juncture because we, our elected officials, their appointees, and union representatives have focused on the political ramifications, ignoring the mathematical and logical realities. Under both Republican and Democratic governors, kicking the can into the future became a time-honored Connecticut budget-balancing method. Whenever Connecticut is cash strapped, employee contract negotiations emphasize future pension and healthcare benefits. Benefits Connecticut could not afford in the past only become more expensive in the future. Connecticut's unfunded liability for employee pension benefits is 1.9 times the size of the state's annual budget, according to Moody's.

What must we do?

As the next election campaign unfolds, Connecticut voters must challenge themselves to hold candidates for public office accountable. We can't accept vague answers to specific financial questions. We must insist upon substantial, mathematically accurate responses.

A prime example of a factually suspect government term is Connecticut's "rainy day fund." No such fund exists. Connecticut's own financial statements published annually by the Comptroller's office prove the depth of state liabilities and the fallacy of placing any faith in a so-called rainy day fund. At June 30, 2012 the financials and footnotes show liquid assets of $3.9 billion, recorded liabilities of $29.9 billion, and off-balance sheet liabilities (reported in footnotes and actuarial reports) of another $45.5 billion. Let's be clear, and let's be real: Connecticut's fiscal house has assets of $3.9 billion and liabilities of $75.4 billion, with no rainy day fund in sight.

Detroit, with its vastly devalued real estate, and Illinois, issuing IOUs instead of payments to creditors, demonstrate the consequences for ineffective financial governance and spell catastrophe for the citizens most at risk and unable to fend for themselves.

Time waits for no state, and Connecticut's debt clock is ticking.

The Commissioner's Column

Plain Tax Talk, Smart Tax Policy

By Connecticut Department of Revenue Services Commissioner Kevin B. Sullivan

Often, communication is not a strength at tax agencies. Yet voluntary compliance, so fundamental to our tax system, depends on informed taxpayers. It is little wonder, then, that there is sometimes a "huh?" response to our publications and a "gotcha" feeling about the whole process. Too many taxpayers probably believe a recent *Dilbert* comic got it right when the resident agency ogre who authored brain-exploding tax documents said, "I'd be lying if I said it didn't turn me on just a little."

At DRS, one of our strategic drivers is striving to think and act with more of an "outside in" perspective. In other words, we first need to ask how what we say will actually be understood and how what we ask can actually be done with the least amount of confusion or burden.

Of course, taxpayers and tax preparers are not one uniform group. Therefore, our communications need to be audience-driven rather than one-size-fits-all tax speak. Similarly, our policies and practices will always benefit from our talking with and listening to our consumers.

Recently, just for fun, I mocked up a DRS standard form publication. About halfway through the document, after all the usual introductory boilerplate, the publication sort of finally got to a point:

> *Subject to such civil and criminal penalties as are provided pursuant to Title 12 of the Connecticut General Statutes (revised to 2013), taxpayers are hereby required to file with the Department of Revenue Services, utilizing the form hereinbelow and returned by first class prepaid mail, a record business address location for purposes of receipt of any and all official correspondence for state tax purposes which, to the extent of reliance by the State Department of Revenue Services on the information so provided, shall be considered legally sufficient.*

In other words, please send us your legal business address!

Okay, maybe we are not that bad, but we are not so good either, and we need to do better. Research demonstrates that plain thinking, plain speaking, plain writing, and plain meaning all demonstrably improve the prospects for timely and accurate compliance – not to mention goodwill.

We took a first step this summer when the DRS launched our new External Editorial Review Board. Our team of volunteers includes tax accountants and other professionals (including CPAs and CTCPA members **Nancy Boland** of Nancy J. Boland, CPA in Litchfield, **Richard Merrick** of Merrick & Associates in Manchester, and **Tony Switajewski** of BlumShapiro in West Hartford), tax preparers, programmers, and educators.

The group will review select print and online tax publications (forms, instructions, and administrative pronouncements). The goals are greater clarity, simplicity, and brevity in order to make our communications more taxpayer friendly. Streamlining EITC documentation will be the first project.

The next step is convening an ongoing External Advisory Group. This group will focus more on tax policy and practices, unrelated to specific taxpayers. Participants represent the IRS as well as organizations for tax professionals (CTCPA included) and preparers, business, industry, and labor. Here the goal is a regular forum to keep the lines of communication open and anticipate issues of tax administration.

Then, a third big step at the DRS: training. The professionals who work for us have a right to expect support in gaining and developing the skills they need to serve state taxpayers well. For too long, this core investment has mostly been missing as an agency priority. A successfully completed cross-agency strategic planning project on training will now begin to roll out coordinated, responsive, relevant, and accessible training. Among the first topics – plain language communications.

Finally, the governor and state legislature are providing long-needed resources for the DRS to develop tax incidence information and other analytics. Tax policy and tax administration, as well as revenue forecasting, will benefit by being better informed and guided by useful research.

At DRS, these initiatives are great examples of how we are contributing to Governor Malloy's commitment that state government work smarter for the people of Connecticut.

CTCPA New & Young Professionals to Watch

Meet the Class of 2013!

In this first-ever installment of the CTCPA New and Young Professionals to Watch, we're introducing you to three up-and-comers, aged 35 and younger, who have set themselves apart as emerging leaders in the accounting profession.

Following a call for nominations in the spring, a panel of accounting professionals (see page at right) selected these go-getters based on professional or workplace contributions, community service, and CTCPA involvement.

The aspect of my work that I find the most fun is: problem solving. It's not only fun, but also very gratifying.

If I weren't a CPA, I would be: an attorney.

Something people would be surprised to know about me is: I'm a huge football fan and look forward to football season every fall.

My favorite quote is: "You make a living by what you get, you make a life by what you give." – Winston Churchill

The word that best describes me is: driven.

If I could be on any TV show, I'd choose: *Castle.*

Tracy McKaveney, CPA

Senior Manager – Mahoney Sabol & Company

Tracy McKaveney regularly rallies her coworkers to get more involved – from taking part in a walk for breast cancer in Bushnell Park and a night out for Chip In for a Cure, to putting together a dress-down day fundraiser in honor of a co-worker who passed away from cancer. In addition to spearheading an initiative to foster professional development for women in the firm, she's also an active participant in CTCPA's It's Just LIFE professional programming for women, encouraging the younger staff at the firm to come along for the ride.

Outside the office, McKaveney serves on Saint Elizabeth Seton Church's finance council and acts as Memory Walk Team Lead for the Alzheimer's Association, in honor of her grandmother.

Perhaps her most significant charity work, however, is with the Greater Hartford Jaycees, a leadership development and community service organization she's been a part of since 2005. Over the course of her tenure, McKaveney has racked up a number of awards (including Jaycee of the Month, Statesman Award, Project of the Month, and the prestigious John H. Armbruster "Keyman" Award) and served in a wide variety of positions including Jaycees Foundation vice president and treasurer, Investment Committee co-chair, Long-Range Planning Committee member, Traveler's Championship Golf Tournament Finance Committee assistant chair and chair, and tournament chair.

McKaveney with coworkers at the recent Martini Night Chip In for a Cure fundraiser benefitting breast cancer services and outreach programs at Saint Francis Hospital and Hartford Hospital.

The aspect of my work that I find the most fun is: training staff, especially if people learn useful shortcuts and tips.

If I weren't a CPA, I would be: an interior decorator.

Something people would be surprised to know about me is: I love baking, but strongly dislike cooking dinner, unless we are hosting a party.

Before I became a CPA I: worked in a kite shop in Olde Mystic Village.

The word that best describes me is: adventurous.

If I could be on any TV show, I'd choose: *The Amazing Race*!

Amber D. Tucker, CPA

Audit Manager – CohnReznick

Amber Tucker wears a number of hats at CohnReznick in Glastonbury, including internal staff trainer, lead trainer for the data analysis software IDEA, and one of the New England Region WomenCan Liaisons, working to recruit, retain, and promote women. She also mentors four members of the staff, meeting on a quarterly basis to review evaluations, goals, and experiences.

Tucker frequently puts her accounting skills to good use, volunteering as treasurer for the Connecticut Coalition Against Domestic Violence, bookkeeper and treasurer for The Church of Saint Andrew in Rocky Hill, and on the board of directors of HARC, Inc. She's also a supporter of events such as the Boys and Girls Club Gala and High Hopes Therapeutic Riding.

In addition, Tucker has made her mark as a CTCPA volunteer. As an originating member of the CTCPA New and Young Professional (NYP) Cabinet, Tucker has been active in planning, participating in, and recruiting for countless events, including the annual charity kickball tournament, Habitat for Humanity, holiday drives, the NYP-organized 2013 Essential Event, and college outreach speaking engagements.

Tucker then augmented her NYP experience with a one-year stint on the CTCPA Advisory Council before taking her seat as a member-at-large on the board of directors. Currently in her second term, Tucker also chairs the CTCPA Audit Committee.

Tucker with her family at a wedding in Vermont.

Do you know a young professional you think should be recognized? We'll be accepting nominations for the New and Young Professionals to Watch class of 2014 next spring!

continued ▶

The Selection Panel

Selection of the 2013 "New and Young Professionals to Watch" was made by a blind review of written nominations by a panel of accounting professionals. Thank you to our panelists!

Mary DiMatteo
Director, Financial Development Program
Cigna Corporation

Sharon Dumais
Audit Senior
Garvey & Associates

Michael Hanlon
Principal
BlumShapiro

Sandra Pierog
Senior Manager
Whittlesey & Hadley

Duane Sauer
Division Director
Robert Half Finance and Accounting

Noelle Taddei
Associate Professor of Accounting
Post University

continued ▶

The aspect of my work that I find the most fun is: having the opportunity to work with different people and different clients.

If I weren't a CPA, I would be: an event planner.

The app I can't live without is: YouTube.

The website I can't live without is: www.RentTheRunway.com.

The word that best describes me is: practical.

If I could be on any TV show, I'd choose: *Law & Order: Special Victims Unit.*

Michele Solomon, CPA

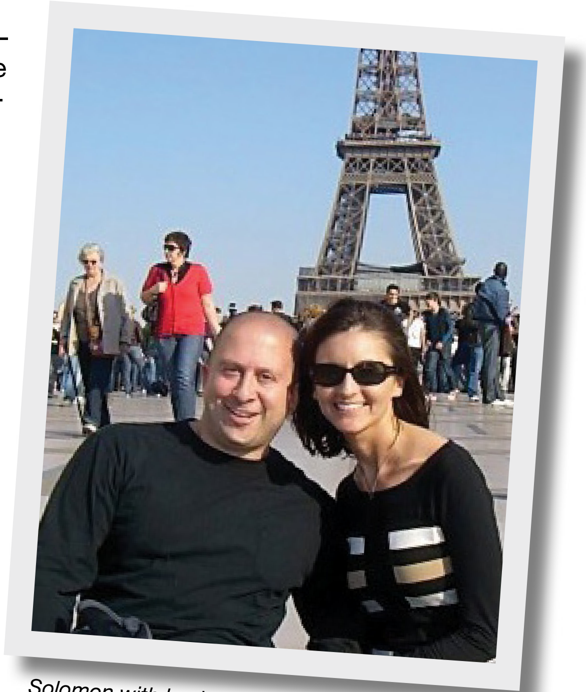
Assurance Senior Manager – Marcum

A senior manager with Marcum in New Haven, Michele Solomon has continued a rapid rise as a leader, both professionally at the firm and personally within her community.

Solomon leads Marcum's Connecticut Focus Group, which is in place to field questions and concerns from local employees and implement measures to improve the Marcum environment and experience. When the holiday season rolls around and CTCPA begins to promote its annual charity drive, she's often at the helm; last year, Solomon led the coat drive initiative for both the New Haven and Hartford offices.

Within the Connecticut community, Solomon is supportive of the Prudence Crandall Center, a nonprofit organization (headquartered in New Britain) focused on assisting victims of domestic violence. The current board treasurer of the organization, she's assisted in organizing their annual fundraiser (including donating and buying many items for the silent auction) and adopting two families each holiday season to ensure the family has gifts to open.

Every year, Solomon also organizes a team for the Connecticut Food Bank's Walk Against Hunger in New Haven; she's also a regular participant in the American Heart Association's Heart Walk and Cystic Fibrosis events.



Solomon with husband and fellow CPA Jeff on a recent business trip in Paris.

Second Annual Beginner's Golf Clinic

It's Just LIFE

A program for professional women.

A sold-out group of 30 women didn't let raindrops and unseasonably cold temperatures stop them from having a great time at the second annual Beginner's Golf Clinic at Tunxis Plantation in Farmington. The ladies learned the basics of chipping, putting, and driving, then capped the evening off with appetizers and cocktails in the course's pub.

>> View more photos at www.ctcpas.org/photos.

Up Next:

It's Just LIFE:

Empowered to Connect

Thursday, November 14, 2013
5:00 – 8:00 p.m.
CPE Credit: 1

Getting ahead in your career as a professional woman requires more than just hard work; you will need many people on your side advocating for you. You must build a robust network of mutually beneficial relationships that you have created and maintained over time, so that they are in place when you need them. That's networking.

Motivational speaker and author **Kathy McAfee** seeks to empower you to actively increase your visibility and value to the people in your professional networks, thereby creating more opportunities for yourself and others. She will show you how you can more easily and naturally connect and build relationships with influential people inside and outside your organization and industry, and have fun doing it.

Pricing
CTCPA Members: $35
Non-Members: $40

Learn more and register at **www.ctcpas.org/LIFE.**

ETF Scholarship Winners

Where are they **now?**

Sarah Stover

Colleges and Majors
Three Rivers Community College – Accounting (May 2012)
Post University – Accounting (anticipated May 2014)

Educational Trust Fund Scholarships
Outstanding Community College Accounting Student Award (2012)
Frank Frago Community Service Award Scholarship (2012)
ETF Junior Award (2013)

Where are you right now in your education/career?
I have one more year for my bachelor's degree and I have an internship at an accounting firm.

How did your CTCPA ETF scholarships affect your academic career?
The knowledge that others believe in me and are there to help has challenged me to continue giving my best, not just academically, but in my search for new opportunity. It has also enabled me to experience the community that the Society offers, which has led to new ways to become involved and continue to expand my horizons outside of college.

What is something people would be surprised to know about you?
I come from a home-school family of eleven and my parents could not have made a better decision! My eight siblings are my best friends; we share our dreams, disappointments, hard work, and fun together, and are there to help each other succeed.

What unique work or life experiences do/did you bring to your studies?
Before college my sister and I started an online greeting card business. Being familiar with business concepts and challenges gave me a base on which to build my business education. After my first accounting class I also became the bookkeeper for my brother's business. This has provided invaluable experience, as I apply what I learn in class to the real world and encounter even more questions to ask my wonderful professors!

Have you had a particularly influential professor? Who was it and what have you learned from that person?
I am grateful to **Art Braza**, the first to introduce me to this complex and fascinating field. **Rich Pascal** opened up a new side of the profession, giving me an understanding of internal and decision-making accounting. **Noelle Taddei** has supported me in my search for new opportunities. **Dick Dumont** has shown me the power of giving back by volunteering his accounting expertise in the community. **Sharon Huxley** has provided a clearer picture of how accounting fits into the business system. But most of all, I would like to thank **Ed Muenzner**, who tirelessly shares his passion with me, inspires my dreams, and unfailingly stands by me.

What is your five-year plan?
After graduating next spring I hope to find a position in an accounting firm that specializes in small business accounting and consulting. At the same time I plan to study for the CPA Exam, complete a master's degree in accounting, and obtain my CPA certificate. In five years I hope to be a key player in a firm serving the businesses of my community.

What advice do you have for other accounting majors/aspiring CPAs?
Classroom learning is only one form of education. Search for opportunities to improve your communication skills, leadership skills, or event management skills. If you can't find an opportunity, make one: take leadership in a club, volunteer with a business organization, or offer your services to your faculty.

Stover (left) accepts a 2012 ETF Outstanding Community College Accounting Student Award from ETF Trustee Marie Kulesza.

Stover, one of nine children, teaches her youngest brother Caleb how to use a sewing machine.

Apply for ETF Scholarships!

Get in on the action!
Download application forms for these scholarships at www.ctcpas.org/ETF:

Frank Frago Community Service Award Scholarship

Candidate's Award

Children of CTCPA Members Scholarship

Diversity Scholarship

Don't delay – these scholarships have an application deadline of September 25, 2013.

2013 CPE Calendar

Date	Title	Express Code	Location	CPE	Member Standard/Early	Early Bird Good Through
October						
16-18	Professional Staff Growth Level 2	PSG2	Rocky Hill	24	$585/$550	10/1/2013
17	Accountant's Liability: No Good Deed Goes Unpunished *(Morning Session)*	AL	Meriden	4	$170/$150	10/2/2013
21	Loscalzo's Professional Ethics for CPAs *(Morning Session)*	ETH1021	Rocky Hill	4	$170/$150	10/6/2013
22	Loscalzo's Deceptive Revenue Recognition and Other Accounting Techniques: Recognizing the Warning Signs	DAT	Rocky Hill	8	$285/$250	10/7/2013
28	Larry Stein's Getting Ready for Tax Season: Individual Tax Clients (Including Self-Employed Schedule C)	GRTI	Norwalk	8	$310/$275	10/13/2013
29	Larry Stein's Getting Ready for Tax Season: Self-Employed Business Tax Clients (Form 1120S, Form 1065, Form 1120, and Schedule C)	GRTF	Norwalk	8	$310/$275	10/14/2013
29	IRS Working Together Conference	IRSWT	Meriden	8	$285/$250	10/14/2013
30	Larry Stein's 1040 Solutions and Strategies (Fall 2013 Edition)	ITYE	Norwalk	8	$310/$275	10/15/2013
November						
4	Advanced Form 1041 Practice Workshop	AP41	Rocky Hill	8	$285/$250	10/20/2013
5	Federal Estate and Gift Tax Returns: Forms 706 and 709 Workshop	GIFT	Rocky Hill	8	$285/$250	10/21/2013
6	Loscalzo's Improve Your Accounting and Finance Teams' Effectiveness	AFT	Rocky Hill	8	$285/$250	10/22/2013
6	The Top 50 Mistakes Practitioners Make (and How to Fix Them!): Individual Tax and Financial Planning	INBB	Rocky Hill	8	$285/$250	10/22/2013
7	Comprehensive Accounting Issues of Estates and Trusts: Fiduciary Accounting and Tax Issues	FACT	Rocky Hill	8	$285/$250	10/23/2013
7	Loscalzo's Disclosure: The Key to Financial Statements	DKFS-B	Norwalk	8	$310/$275	10/23/2013
8	2013 Federal Tax Update with Walter Nunnallee	TUPP	Rocky Hill	8	$285/$250	10/24/2013
11	Audits of HUD-Assisted Projects	HUD	Rocky Hill	8	$285/$250	10/27/2013
12	Fraud in Small Business: Concepts, Requirements, and Case Studies	ARWF	Rocky Hill	8	$285/$250	10/28/2013
12	How to Settle an Estate for a Client – From A to Z	SEAZ	Rocky Hill	8	$285/$250	10/28/2013
13	Surgent McCoy's Handbook for Mastering Basis, Distributions, and Loss Limitation Issues for S Corporations, LLCs, and Partnerships	HMBI	Rocky Hill	8	$285/$250	10/29/2013
13	Studies of Deficiencies on Single and Yellow Book Audits	SAYB	Rocky Hill	8	$285/$250	10/29/2013
December						
2	Surgent McCoy's Comprehensive Guide to Tax Depreciation, Amortization, and Property Transactions from Acquisition to Exchange or Disposition	TDAP	Rocky Hill	8	$285/$250	11/17/2013
2	Using Your iPad as a Business Tool	CXUIBT	Rocky Hill	8	$285/$250	11/17/2013
3	Surgent McCoy's Advanced Critical Tax Issues for Limited Liability Companies and Partnerships	ACTL	Rocky Hill	8	$285/$250	11/18/2013
3	Excel Bootcamp: Tips, Tricks, and Techniques	CXEB	Rocky Hill	8	$285/$250	11/18/2013
3	Loscalzo's Compilation and Review Essentials: Rules for Local Practitioners	CRE-B	Norwalk	8	$310/$275	11/18/2013
4	Income Taxation of Trusts and Estates: Planning and Preparation of Form 1041	ITTE	Rocky Hill	8	$285/$250	11/19/2013
4	Loscalzo's Analyzing Financial Statements, Including Techniques for Cash Flow Analysis	AFS	Rocky Hill	8	$285/$250	11/19/2013
5	Partnership and LLC Taxation: Advanced Issues, Including Transfers of Interests and Liquidations	PTAI	Rocky Hill	8	$285/$250	11/20/2013
5	Revenue Recognition: A New Day is Dawning	RERE	Rocky Hill	8	$285/$250	11/20/2013
6	Social Security Benefits: Advising Clients	SSB	Rocky Hill	8	$285/$250	11/21/2013
9	Surgent McCoy's Federal Tax Camp	SATC	Plantsville	8	$285/$250	11/24/2013
10	Ethical Considerations in Your Tax Practice *(Morning Session)*	EXTP4	Rocky Hill	4	$170/$150	11/25/2013
10	Individual Tax Planning Ideas for 2013 *(Afternoon Session)*	ITP4	Rocky Hill	4	$170/$150	11/25/2013

Ready to register?
Go to www.ctcpas.org/register, enter the express code to find your course, and register!

CTCPA
Your link to excellence.

>> Members-Only Meetings

Reserve your place at **www.ctcpas.org/membermeetings.**

Questions?
Contact Membership Activities Coordinator Phyllis Roche
phyllisr@ctcpas.org • 860-258-0216

The Friday Focus for Members in Industry

CTCPA Education Center, Rocky Hill
8:30 - 10:30 a.m. • CPE Credits: 2

When Need-Based Financial Aid For College Isn't Enough
Friday, September 20, 2013

Speaker: **John F. Pearson**, CPA, CASL, CIC, Barnum Financial Group, an Office of MetLife

The Six Things You Need to Know About Social Security
Friday, October 18, 2013

Speaker: **Thomas E. Brown**, Associate, Social Security Associates

Coming up:

November 15, 2013
December 13, 2013
January 17, 2014

Easton CONNection

Easton Public Library, Easton
8:30 - 10:30 a.m. • CPE Credits: 2

Federal Tax Considerations for Dissolution/ Liquidation of an S Corporation and Conversion of an S Corporation to an LLC
Thursday, September 26, 2013

Speaker: **Paul Iannone**, J.D., CPA, Director, Deloitte Tax – Mergers and Acquisition Transaction Services

Identifying the Best Estate Planning Strategies for Clients
Thursday, October 24, 2013

Speaker: **John N. Massih**, J.D., Founder and Managing Member, Massih Law

Coming up:

December 19, 2013

Rocky Hill CONNection

CTCPA Education Center, Rocky Hill
8:30 - 10:30 a.m. • CPE Credits: 2

Estate Planning from a Financial Advisor's Perspective
Tuesday, September 24, 2013

Speaker: **Richard Freeman**, Partner, Round Table Services

Don't Leave Probate to Chance: The Importance of Understanding Probate in Your Client's Overall Financial Plan
Friday, October 25, 2013

Speaker: **Julie Jason**, J.D., Principal, Jackson, Grant Investment Advisers

Coming up:

November 22, 2013
December 19, 2013

Torrington CONNection

Northwest Connecticut Chamber of Commerce, Torrington
8:30 - 10:30 a.m. • CPE Credits: 2

Economic Update
Wednesday, September 18, 2013

Speaker: **Don Klepper-Smith**, Chief Economist and Director of Research, DataCore Partners

When Need-Based Financial Aid For College Isn't Enough
Wednesday, November 20, 2013

Speaker: **John F. Pearson**, CPA, CASL, CIC, Barnum Financial Group, an Office of MetLife

In-depth topics. Local experts. Answers.

Technology Breakfast Roundtables

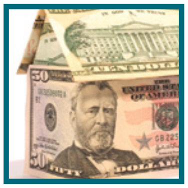
CPE credit not available.
Members purchase their own breakfasts.

Get expert advice from members of the Technology Committee in a fun, relaxed atmosphere. No registration necessary.

Thursday, September 19, 2013
Riverdale Diner, Shelton • 8:00 a.m.

Thursday, October 17, 2013
New York Pickle Deli, Rocky Hill • 8:00 a.m.

Thursday, November 21, 2013 **New Location!**
Parthenon Diner, 809 Boston Post Rd., Old Saybrook • 8:00 a.m.



Fairfield Personal Financial Planning Group

Easton Public Library, Easton
8:30 - 10:30 a.m. • CPE Credits: 2

When Need-Based Financial Aid For College Isn't Enough
Thursday, November 21, 2013

Speaker: **John F. Pearson**, CPA, CASL, CIC, Barnum Financial Group, an Office of MetLife

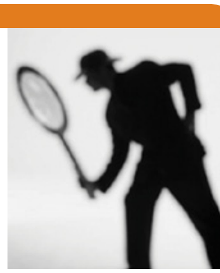
Valuation, Forensic, and Litigation Support Group Dinners

CTCPA Education Center, Rocky Hill
Wine and Mingling: 5:00 - 6:00 p.m.
Dinner and Program: 6:00 - 7:30 p.m.
Cost: $25; includes dinner CPE Credit: 1

Forensic Questioned Documents Examination 101
Wednesday, September 18, 2013

Speaker: **James L. Streeter**, Owner and President, North East Forensics; retired Forensic Science Examiner, Connecticut State Police Forensic Science Laboratory

Special Fraud Program!
Business Fraud Update and Detective Mystery
Monday, November 18 • 8:30 a.m. - noon



Toby Bishop, director of the Deloitte Forensic Center for Deloitte Financial Advisory Services in Chicago, a Deloitte Eminence Fellow, and former president and CEO of the Association of Certified Fraud Examiners, will start out with an update of the fraud schemes that might be a threat to you or your clients.

Then, polish your interviewing and fraud detection skills with an interactive embezzlement mystery where you'll play the role of a CPA investigating how controls were overridden or circumvented and what controls may have been missing.

Register at www.ctcpas.org/register, keyword "BFU."

CTCPA technical committees offer fantastic opportunities to discuss timely topics with peers who share your areas of interest and expertise, all while building your network and often earning free CPE.

View upcoming meetings and reserve your space at www.ctcpas.org/membermeetings.

Federal Income Taxation Committee
Thursday, October 17, 2013 • 8:30 a.m.
CTCPA Education Center, Rocky Hill

3.8% Net Investment Income Taxation
Speakers: **Ryan Leichsenring**, Esq., and **Maggie Solis**, Esq., Associates, Shipman & Goodwin

Trust, Estate, and Gift Taxation Committee
Wednesday, October 23, 2013 • 8:30 a.m.
CTCPA Education Center, Rocky Hill

How 3.8% Net Investment Income Taxation Affects Trusts
Speakers: **John Palmeri**, CPA, J.D., John J. Palmeri, Attorney at Law

Not-for-Profit Organizations Committee
Thursday, October 31, 2013 • 8:30 a.m.
CTCPA Education Center, Rocky Hill

FASB Update for Nonprofits
Speaker: **Jeffrey Mechanick**, CPA, Assistant Director, FASB

Federal Income Taxation Committee
Thursday, November 14, 2013 • 8:30 a.m.
CTCPA Education Center, Rocky Hill

L3C for Nonprofits
Speaker: **John Horak**, Stockholder, Reid and Riege

Federal Income Taxation and **Trust, Estate, and Gift Taxation Committees**
Wednesday, January 22, 2014 • 8:30 a.m.
CTCPA Education Center, Rocky Hill

K-1 Hedge Funds
Speaker: **Edward E. Granelli Jr.**, CPA, Tax Partner, O'Connor Davies

New and young professionals took over Revolutions in South Windsor on July 11 for a fun night of bowling and networking.

New and Young Professionals Upcoming Events

Ready to register? Go to **www.ctcpas.org/nyp**!

Halfway to St. Patrick's Day 5k Road Race and Walk

Sunday, September 29, 2013
10:00 a.m.
Irish American Society, Glastonbury

September is "FitTember!" Join us for a fun run/walk to benefit the 43rd Greater Hartford St. Patrick's Day Parade.

JA in a Day

Tuesday, October 22, 2013
8:00 a.m. - 3:00 p.m.
Charles Wright Elementary School, Wethersfield

CTCPA is working with Junior Achievement to present our second "JA in a Day" to local elementary school students. You'll be teamed up with another volunteer to present a one-day budgeting workshop to a classroom of students!

College Month

October 2013

We're looking for NYPs willing to sit on panels and answer accounting students' questions at colleges around Connecticut. Share your accounting profession experiences with the next generation!

St. Jude Give thanks. Walk.

Saturday, November 23, 2013
8:30 a.m.
The Promenade Shops at Evergreen Walk, South Windsor

All participants in this St. Jude Children's Research Hospital walk are encouraged to raise money to help save kids battling cancer and other deadly diseases.

Annual Holiday Drive: Books for Read to Grow

November 11 - December 16, 2013

Collect donations at your school or company in support of our annual holiday charity drive. This year we'll collect new and gently used books for Read to Grow, an organization that promotes early literacy for Connecticut children.

Mingling & Merriment NYP Holiday Party

Thursday, December 12, 2013
6:30 - 10:00 p.m.
The Society Room of Hartford

Mingle with other new and young professionals over drinks and light hors d'oeuvres while celebrating the holidays in the stunning grandeur of The Society Room of Hartford.

Thanks to the following teams who came out to support the event: PwC; CohnReznick; Fiondella, Milone & LaSaracina; KPMG; BlumShapiro; Filomeno & Company; Whittlesey & Hadley; McGladrey; Barron, Yanaros & Caruso; and Marcum.

NYP Charity Kickball Tournament 2013

Ten teams and more than 110 new and young professionals took to the field at Norton Park in Plainville for a day of fun and friendly competition at the fourth annual CTCPA New and Young Professionals Charity Kickball tournament on August 17. The tournament raised $1,800 for the not-for-profit Relentless Against Cancer.

Participants enjoyed a cookout lunch sponsored by Paychex and kicked back with lawn games between kickball play.

Marcum took home the title and the trophy for the second year in a row, beating McGladrey in the championship round. Thanks to everyone who came out!

Team representatives present a check for $1,800 to the not-for-profit Relentless Against Cancer.

Players enjoy a cookout lunch sponsored by Paychex.

Two-time tournament champions Marcum pose with their shiny new trophy.

>> View more photos at www.ctcpas.org/photos.

Welcome, New Students!

Jason A. Abate of Ansonia
Fairfield University

Tina Barone of Middletown
Post University

Cynthia Cruz of Waterbury
Post University

Stephen E. Denison of East Haddam
Liberty University

Antwan M. Dolphin of New Haven
Tunxis Community College

Neemapreety Gunesh of Bristol
Southern Connecticut State University

Sal Marino Jr. of Hamden
Southern Connecticut State University

Jillian Mehr of Glastonbury
Bentley College

Erald Meshini of Wethersfield
Central Connecticut State University

Jeffrey Thomas O'Hara of Redding
University of Maryland University College

Nelia Pager of Stamford
Norwalk Community College

Melissa Samuel of Waterbury
Naugatuck Valley Community College

Michael S. Schenarts of Middletown
Western New England University

Tan Xiuying of Hamden
Gateway Community College

Baotram Tran of East Hartford
Manchester Community College

Amanda K. Zappulla of Manchester
University of Connecticut

Michelle Zheng of West Haven
University of New Haven

Student News

Emily Finn was named to the University of Connecticut School of Business Hall of Fame.

"I was recently offered a new opportunity. The company spotted my resume on your website. I would like to offer my sincere gratitude to the CTCPA for offering this resource."

Want to get your resume in front of Connecticut hiring managers?

We can help!

The CTCPA Online Resume Hub
www.ctcpas.org/resumes

Looking for an accounting position?
CTCPA members (including students) can post their resumes using a simple online form.

Are you a hiring manager?
Browse resumes online and contact candidates directly.

>> Classified Advertisements >>

Mergers/Acquisitions

CPA firm would like to buy all or part of your accounting, tax, or investment practice. Call Mark J. Mazzone of D'Agostino & Mazzone at 860-257-4005.

Growing firm interested in acquisitions – Bakewell & Mulhare, LLC. Well-established firm in Litchfield County is looking to acquire other small firms or sole practitioners in need of succession planning. We strive to provide our clients with the highest level of service and technical advice. We have a dedicated staff and a broad spectrum of available services. Please reply with complete confidence to Scott Mulhare at scott@bakewellmulhare.com.

Merge into a larger firm – One of the major firms in Connecticut is interested in merging in another practice. We seek a firm that is interested in becoming an integral part of our long-term growth strategy. If you are concerned about obtaining quality staff or about having the resources to achieve maximum success, we could be the place for you. To discuss this, in complete confidence, please contact Drew Andrews, Managing Partner, Whittlesey & Hadley, P.C., 147 Charter Oak Ave., Hartford, CT 06106, Phone: 860-524-4430, or Email: aandrews@whcpa.com.

Retirement-minded sole proprietor seeks partner/successor. Shared office space is available in Stratford, CT. Please reply to CTCPA, File #9748, 716 Brook St., Suite 100, Rocky Hill CT 06067-3433.

Reynolds & Rowella LLP, a leading Fairfield County CPA firm, is interested in potential acquisitions of area practices. Our areas of expertise include closely held businesses, high-net-worth individuals, litigation support, audits, and estates and trusts. We pride ourselves on providing quality, proactive solutions and services to our clients, and we are interested in discussing how we may provide solutions for your practice, too. Learn more about us at www.reynoldsrowella.com. Direct, confidential inquiries may be initiated via email to frankr@reynoldsrowella.com.

We are a growing four-partner firm in Fairfield County interested in building the major practice in our area. Accordingly, we are exploring merger or affiliation with another strong firm (or individual). For a confidential discussion, please contact Tony Cirone at Equale & Cirone, LLP by phone at 203-798-2721 or email tcirone@ecllp.com.

General

Are your clients receiving payments from a private mortgage (purchase money mortgage), an annuity, an award from a lawsuit, or from winning the Connecticut Lottery? Are they having financial difficulty? Divorce? Estate liquidation? Concord Equity Group, LLC is Connecticut's leader in purchasing and appraising these types of receivables. Help your clients manage the sale of these assets. 860-873-0400.

Great office space available. Milford CPA has office space to share with growth-minded sole practitioner. Opportunity for working arrangement, shared resources, and/or merger. Email: milfordcpa@gmail.com, Phone: 203-520-9648.

Help Wanted

Accountant – Tax – CPA firm seeking individual with 5+ years tax experience to supplement growth. Such person should have the required knowledge to complete the forms: 1120, 1120s, 1065, 1041, 1040, and related schedules. Salary negotiable, benefits included. Kindly forward your resume to: Thomas S. Monterosso, CPA, P.C., 65 Cherry St., Milford, CT 06460, Email: thomas.monterosso@snet.net, or Fax: 203-876-1690. Thank you.

Accountants – Venman & Co. LLC. We are a mid-sized public accounting firm in Shelton and have been offering quality service to our diverse client base for over 70 years. We are seeking to fill key positions on our team. Qualified candidates will have 3+ years of public accounting experience, knowledge of ProSystem Engagement and Tax a plus. Benefits include education reimbursement. Reply to recruiting@venmanllc.com, Fax: 203-929-9095, Mail: Venman & Co. LLC, 375 Bridgeport Avenue, Shelton, CT 06484, Attn: Janet Barillari.

CPA in tax looking for better work-life balance? Therrien & Associates, P.C. has an exceptional opportunity in tax for you in Wilton. We are a boutique CPA firm focusing on high-income/net-worth clients in Fairfield County. Qualified candidate must have large CPA firm experience, must have minimum of 5-7 years in individual/corporate tax. Must be a CPA. Must be looking for dramatic improvement of work-life balance. Email: scott.therrien@sbcglobal.net, Mail: 195 Danbury Road, Wilton, CT 06897.

Seasonal Tax Preparer – Burzenski & Company is a progressive certified public accounting firm that has a great opportunity for an experienced tax preparation professional looking for a seasonal position (full- or part-time) for the upcoming tax season (January through April). We offer flexible hours in a friendly work environment in an attractive suburban atmosphere. Duties include tax preparation of individual returns. Knowledge of CCH-Pro System FX is a plus. Computer, good oral and written communication skills are essential. Mail: Burzenski & Company, 100 South Shore Drive, East Haven, CT 06512, Email: bethm@burzenski.com, Website: www.burzenski.com, Fax: 203-469-8515, Phone: 203-468-8133.

Senior Accountant – Growing Middlesex County CPA firm seeks a senior accountant. This highly motivated professional/CPA should have two to four years of public accounting experience preferably with not for profit experience. The ideal candidate must be ambitious, have excellent interpersonal skills and the desire to advance in our firm. We offer excellent pay and benefits and an outstanding opportunity for advancement. Please send/email your resume in confidence to: Michael A. Sokolowski, Guilmartin, DiPiro & Sokolowski, LLC, 505 Main Street, Middletown, CT 06457, mikes@gdscpas.com.

Staff Accountant – Friedberg, Smith & Co., PC. We are a medium-sized CPA firm in Fairfield County seeking an experienced accountant with one to three years experience to join our audit team. You would be working on audits and reviews of clients in various industries and would also be preparing tax returns for entities and individuals. Our firm offers excellent growth opportunities as well as competitive salaries and benefits, including health and life insurance, and a 401(k) plan. Email: jrosenman@fsco-cpa.com, Fax: 203-366-1924, Mail: 855 Main St. – 6th Floor, Bridgeport, CT 06604.

Place a Classified Ad

Cost
Members: $1 per word
Nonmembers: $1.50 per word

Ad Submission
Place your ad online at www.ctcpas.org/classifieds or contact Kirsten Piechota at kirstenp@ctcpas.org or 860-258-0231.

Member News

Send your news to **Caitlin Bailey O'Neill** at caitlinb@ctcpas.org.

Honors and Awards

KPS & Company, based in West Hartford, was recognized with the CPAsNET.com Chairman's Award for the firm's "commitment to the profession of public accounting and well-recognized business acumen" at the 20th annual meeting of CPAsNET.com in Las Vegas.

Paul T. Czepiga, a principal at CzepigaDaly in Berlin, was honored as a Connecticut Super Lawyer by *Super Lawyers* magazine. Czepiga was honored for his expertise in the elder law practice area.

Alan B. Igdalsky, a partner with Igdalsky & Company in Manchester, was honored by the Academy of Finance at East Hartford High School for chairing its advisory board for the last three years.

Frank A. Rowella Jr., managing partner of Reynolds & Rowella, with offices in Ridgefield and New Canaan, won a Five Star Wealth Manager Award for the state of New York in the taxation category from Five Star Professional. Rowella is one of few CPAs to gain such recognition from Five-Star Professional in two states, New York and Connecticut, and within the same 12-month period.

Public Service

Stephen D. Rice, senior director responsible for corporate tax at EMC Corporation in Hopkinton, MA, just completed a two-year term on the board of directors of the Tax Executive Institute, headquartered in Washington D.C. He is a former president and six-year member of the board of directors of the New England Chapter of the Tax Executive Institute.

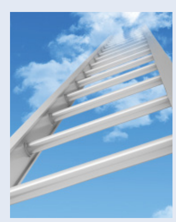
Professional Activities

Kevin Kuhr, a manager at Mahoney Sabol & Company in Middletown, was installed as president of the East Hampton Rotary at its installation dinner held in June at The Society Room of Hartford.

Marcia Marien, a partner with O'Connor Davies in Wethersfield, has been named to the University of Connecticut Accounting Department Advisory Council.

Kenneth J. Pia Jr., partner in charge of business valuation services at Meyers, Harrison & Pia in New Haven, instructed the CTCPA seminar "Introduction to Business Valuation" on June 6, 2013.

Dawn Massey, a professor of accounting at Fairfield University, was awarded a $10,000 grant for the summer of 2013 from PwC to fund "Accounting Ethics Education: Resources for Meeting Cross-National Needs" with Joan Van Hise.



Firm Moves and Promotions

Dworken, Hillman, LaMorte and Sterczala in Shelton announced the following promotions:

Nicholas L. Valli was promoted to senior accountant in the accounting and auditing department.

Anthony T. Wimperis was promoted to senior tax accountant in the tax department.

Welcome, New Members!

New Associate Members

Edward J. Carroll
Connecticut Attorneys Title Insurance
101 Corporate Pl., Rocky Hill

Jenna A. Cusson
Mercik & Bolduc, LLC
585 Hazard Ave., Enfield

Robert L. Day III
PwC
185 Asylum St., Hartford

Janet R. Houser
Joseph M. Houser Jr., CPA
87 West Silver St., Westfield, MA

Libero Mancini
Levitsky & Berney, P.C.
100 Bradley Rd., Woodbridge

Frank J. Maresca
Levitsky & Berney, P.C.
100 Bradley Rd., Woodbridge

Christine R. Markham
Kimball, Paris & Gugliotti, P.C.
1579 Straits Tpke., Ste. 1-B, Middlebury

Soracha McGurron-Peterson
O'Connor Davies LLP
100 Great Meadow Rd., Ste. 401
Wethersfield

Matthew Mittelsteadt
Venman & Co. LLC
375 Bridgeport Ave., Shelton

Donne Nochomowitz
Whittlesey & Hadley, P.C.
147 Charter Oak Ave., Hartford

Brett P. Settles
O'Connor Davies LLP
500 Mamaroneck Ave., Harrison, NY

Janelle Skilton
Levitsky & Berney, P.C.
100 Bradley Rd., Woodbridge

Paul Solomon, Ph.D.
Central Connecticut State University
1615 Stanley St., New Britain

Michael Spadaro
Levitsky & Berney, P.C.
100 Bradley Rd., Woodbridge

Debra J. Tietz
Cynthia D. LeMay, CPA
210 Jericho Rd., Watertown

New Certified Members

Linda Campanelli, CPA
Sarah, Inc.
246 Goose Ln., Milford

Elzbieta Cieslik, CPA
Webster Bank
436 Slater Rd., New Britain

Jonathan A. Cooper, CPA
211 Greenwood Ave., Ste. 2-2, Bethel

Michael T. Fraher, CPA
Internal Revenue Service
761 Main Ave., Ste. 1000, Norwalk

Kaitlyn C. Hartwell, CPA
KPMG LLP
755 Main St., Hartford

Kenneth J. Healy, CPA
Diversified Financial Solutions PC
21 Maple St., Naugatuck

Michael J. Kessler, CPA
131 South Plaisted Ave.
Hauppauge, NY

Sara Liebel, CPA
Mahoney Sabol & Company, LLP
95 Glastonbury Blvd., Glastonbury

Timothy M. Ligay, CPA
Federman, Lally & Remis, LLC
231 Farmington Ave., Farmington

Sunhee Malinowski, CPA
27 College Ave., Southington

Catherine Marini, CPA
KPMG LLP
Stamford Sq., Stamford

Michael E. Parker, CPA
10 Trotters Bridge Dr., Poquoson, VA

Patricia H. Parnoff, CPA
4 Carriage Dr., Oxford

Fredrick Skervin, CPA
Masotti & Masotti
1100 Summer St., Stamford

Michele Solomon, CPA
Marcum LLP
555 Long Wharf Dr., New Haven

Laura Stenta, CPA
PwC
185 Asylum St., Hartford

Karen A. Stewart, CPA
AIG
180 Maiden Ln., 6th Fl., New York, NY

Janet Straub, CPA
Comer & Company
61 Main St., Middletown

Olena Taran, CPA
Ernst & Young LLP
225 Asylum St., Hartford

Artan Toska, CPA
7 Padanaram Rd., Unit 32, Danbury

Paul J. Vitale, CPA
13 Alex Dr., Madison

James Wiedemann, CPA
Marcum LLP
555 Long Wharf Dr., New Haven

Xiufen Wu, CPA
243 Roast Meat Hill Rd., Killingworth

In Memoriam

Craig Edward Anderson,
a member since June 15,1989,
passed away July 23, 2013.

Jerome I. Barone,
a member since September 8,1975,
passed away March 6, 2013.

Howard C. Jackson,
a member since October 15,1962,
passed away January 3, 2013.

Charles E. Knowlton,
a member since May 6, 1962,
passed away June 17, 2013.

Robert H. LaGoy,
a member since December 16, 1965,
passed away July 21, 2013.

Thomas J. McCarthy,
a member since September 14,1965,
passed away March 21, 2013.

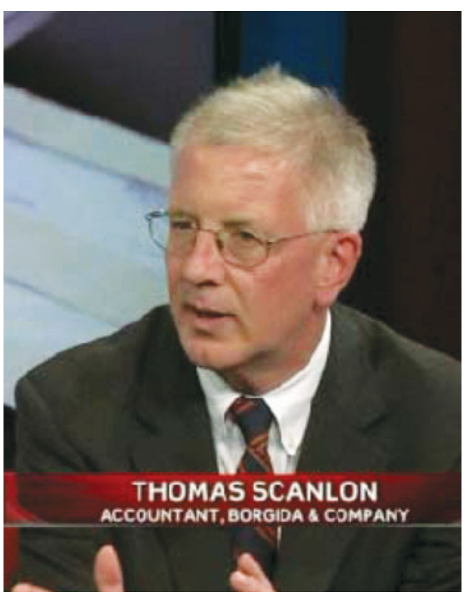
Member Snapshots

Reynolds & Rowella Wins International Award

Reynolds and Rowella representatives are honored with the 2013 Firm of the Year award from Enterprise Worldwide. Pictured (from left) are Frank A. Rowella Jr., Ben Maini, Enterprise Worldwide President Patrick Pruett, Scott D. Crane, and Thomas F. Reynolds.

Reynolds & Rowella, with offices in Ridgefield and New Canaan, received a 2013 Firm of the Year award from Enterprise Worldwide, a global alliance of independent accounting and consulting firms. This award, Enterprise Worldwide's highest honor, is based on "a commitment to the association and to working to provide the best possible services to clients through overall marketplace knowledge, professional expertise, and responsiveness."

Scanlon Appears on Fox61



Thomas Scanlon, a partner at Borgida & Company in Manchester, spoke on "Mid-Year Tax Planning" on Fox61's Stan Simpson Show. View the interview at http://tinyurl.com/ScanlonFox61.

BlumShapiro Jeans for Charity Program Supports Alzheimer's Association

Employees of BlumShapiro dress in jeans on Fridays to raise funds for the charity of their choice. The effort recently provided a donation of $5,000 to the Alzheimer's Association Connecticut Chapter. Pictured at the recent gift presentation are (from left) BlumShapiro Chief Marketing Officer **Tom DeVitto**, Alzheimer's Association Connecticut Chapter Director of Development **Howard Bloom**, and BlumShapiro Managing Partner **Carl Johnson**.

Maksymiw Heads Up Travelers Championship Pro-Am Committee

Michael Maksymiw, a tax manager at Filomeno & Company in West Hartford, recently served as chair of the Pro-Am Committee at the 2013 Travelers Championship. It was his fourth year as the Pro-Am Committee chair and his eighth year as a chair for the tournament.

"My role is to assist the tournament staff in providing our sponsors with a world-class experience during the two pro-am days," Maksymiw explained. "It is quite rewarding to hear our sponsors walk out of the evening reception and tell us how much they enjoyed their day."

Travelers Championship Pro-Am Committee Chair Mike Maksymiw outside the sponsors tent at the 2013 Travelers Championship.

Submit Your Snapshots!

We're looking for your snapshots of interest to the general Society membership. Items submitted should relate to Connecticut's professional accounting community and will be included as space allows and at the discretion of the editor.

Please send your submissions to Managing Editor **Kirsten Piechota** at kirstenp@ctcpas.org.

continued ▶

continued ▶

Whittlesey & Hadley's 'Community Day' Celebrates Fifth Year of Giving Back to Area Nonprofits

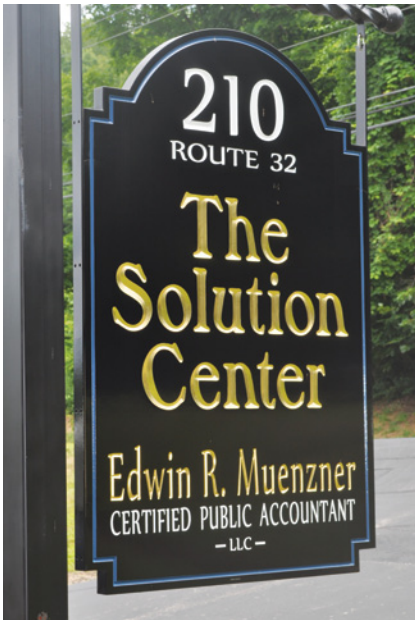
Whittlesey & Hadley volunteers gather along the entry ramp of a residential home run by Catholic Charities. Pictured (front row, right to left) are Kate Donovan, Jean Callan, Whittlesey & Hadley Managing Partner Drew Andrews, and Jim Mercadante and (second row, right to left) Catholic Charities Residential Manager Roberta Bell, Vanessa Combs, Jenna Bennetti, Ashley Smith, and Sonia Torres.

Whittlesey & Hadley held its fifth annual "Community Day" in June. In the aftermath of severe rain storms, team members forged ahead at five area nonprofit organizations to lend a hand. This year employees of the firm and its subsidiary, The Technology Group, spanned out in the Greater Hartford area to volunteer for community-based organizations that provide services for the homeless, physically and intellectually disabled, and the environment. Teams of volunteers helped out Mercy Housing – St. Elizabeth House and The Friendship Center in Hartford, Catholic Charities – Enfield Residential Services, Wheeler Clinic in Plainville, the Fidelco Guide Dog Foundation in Bloomfield, and the Watkinson School in Hartford.

'O'Connor Davies Community Challenge' Encourages 'Desk-Free' Day of Volunteering

O'Connor Davies partners and staff volunteer at Soundwaters in Stamford (above) and the Shelter for the Homeless in Stamford (below).

The 2013 "O'Connor Davies Community Challenge" encouraged the firm's 400-plus professionals to participate in a "desk-free" day of volunteering at not-for-profit organizations including the American Red Cross, Habitat for Humanity, the Northern New Jersey Business Volunteer Council, Long Beach Hurricane Sandy Clean Up, SoundWaters in Stamford, and the United Way and the Shelter for the Homeless in Stamford.



Muenzner's 'The Solution Center' Serves Up 'Crock Pot Fridays'

"The Solution Center" represents the realization of **Edwin Muenzner**'s vision to create a single location offering one-stop shopping for business owners. Muenzner describes the 7,000-square-foot office building, located on Route 32 in Franklin, as an "incubator for business." In addition to housing the office of Edwin R. Muenzner, CPA and its training center, a portion of the space is rented to a hand-picked group of referral partners, including a financial advisor, a marketing specialist, a technology company, and a bartering network.

Muenzner takes a home-grown approach to building a sense of community among the various businesses in the building, hosting "Crock Pot Fridays" where he personally cooks lunch for firm employees and The Solution Center tenants.

Staffers at Edwin R. Muenzner, CPA and tenants of "The Solution Center" enjoy a crock pot lunch as part of "Crock Pot Fridays."

How Do You Do It There?

What are your company's unique traditions or favorite team-building events? We'd love to share them with the membership! Please send your submissions to Managing Editor **Kirsten Piechota** at kirstenp@ctcpas.org.

www.ctcpas.org/CPAMix

CPAMix is the brand-new social media component of www.ctcpas.org! Whether you think of it as your interactive member directory or Facebook for CPAs, this is the place to keep tabs on your committees, pose questions or offer advice to CPAs in specific areas of specialization or expertise, or send private messages to other members.

Try it today!

Don't forget! All you need to log into www.ctcpas.org/CPAMix is your regular CTCPA username and password.

Questions? Contact Caitlin Bailey O'Neill at caitlinb@ctcpas.org.

Tutorial: **Communicating with Your Committees via CPAMix**

CPAMix makes swapping ideas and asking questions of your fellow committee members a snap!

If you send a message to a committee, the message will be emailed to everyone on the committee and also posted back to your committee's page on CPAMix, giving you a searchable archive of all communications. (No more trying to search your inbox or deleted messages!)

Because CPAMix is integrated with our membership database and website, if you change your email address with us, the system will automatically update to ensure you continue to receive the messages from your fellow committee members.

Follow these simple steps to communicate with your committees:

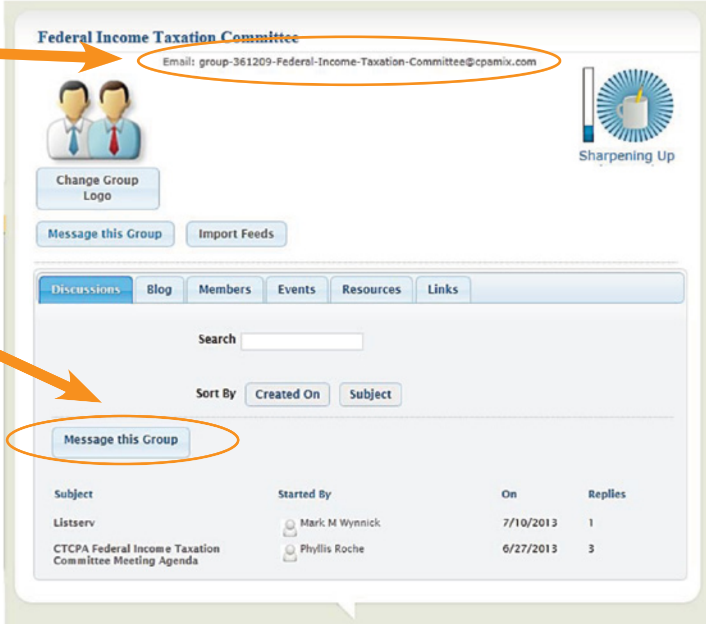
1. Visit www.ctcpas.org/CPAMix and login using your regular CTCPA website username and password.
2. Click on "My Groups" on the left side, and you'll see a listing of any groups and committees you're a member of.
3. Click on the link for the committee you'd like to contact. From here, there are two ways to message your committee:

Listserv address

You can send an email to your entire committee using the special email address listed at the top of the page at any time without accessing the CPAMix website! Simply add the assigned address to your email address book as a contact.

"Message this Group" button

This button on your committee's page will open a simple editor to compose your message.



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