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Celebrating Educators of Excellence: "The Eddys"

These outstanding Connecticut accounting educators were all nominated by their students for 2014 CTCPA Eddy awards. We reveal the winners on page 8.



A publication of the Connecticut Society of Certified Public Accountants



5
Secretary of the State Merrill Swears in Six New Members of State Board of Accountancy

12
CPAs Urge Action to Stop State's Unsustainable Debt

22
Congratulations, New Connecticut CPAs!



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Congratulations, New Connecticut CPAs! *page 22*

Features

- 5 **Secretary of the State Merrill Swears in Six New Members of State Board of Accountancy**
- 6 **The 2014 Essential Event: In It to Win It**
- 8 **Celebrating Educators of Excellence: “The Eddys”**
- 10 **Spelled: “C-T-C-P-A,” Pronounced: “Connecticut CPAs”**
By Mark Zampino, Publisher
- 12 **CPAs Urge Action to Stop State’s Unsustainable Debt**
By Kirsten Piechota, Managing Editor

On the Cover

Pictured are CTCPA Educator of Excellence (“The Eddy”) award nominees (top row, from left) Dawn Massey of Fairfield University, Cheryl Crespi of Central Connecticut State University, Janet Phillips of Southern Connecticut State University, (middle row) Paul Caster of Fairfield University, Asher Albaz of Housatonic Community College, (bottom row) Danny Pannese of Sacred Heart University, David Rodgers of Northwestern Connecticut Community College, Georgia Buckles of Manchester Community College, and Noelle Taddel of Post University. We reveal the winners on page 8.

Upcoming Programs and Events

- 11 It’s Just LIFE Professional Women’s Programming
- 14 2014 Educational Trust Fund Golf Tournament
- 15 CPE Calendar
- 16 Interview Day 2014
- 18 Members-Only Meetings
- 20 New and Young Professionals Upcoming Events

Member Matters

- 22 Congratulations, New Connecticut CPAs!
- 24 Educational Trust Fund News
- 25 Firm Moves and Promotions
- 26 Welcome, New Members!
- 28 Member Snapshots
- 29 Member News
- 30 Classified Advertisements

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>> **Nominate a rising star for the New and Young Professionals to Watch**

Back this year by popular demand, we’re looking to again recognize new and young professionals (35 and under) who have distinguished themselves as emerging leaders based on professional/workplace contributions, community service, CTCPA involvement, and more.

>> www.ctcpas.org/watch



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Editor's Note

A Simple Solution to a Common Problem: Happy Hour and a Headshot

I'm a big fan of the TV show *Shark Tank*. On the show, entrepreneurs try to convince the "sharks" – investors including the likes of billionaire Dallas Mavericks owner Mark Cuban and fashion and branding expert Daymond John – to invest in their business or product.



Caitlin and I try out some of our new portrait photo equipment.

One of the biggest lessons I've learned from *Shark Tank* is that the best ideas are "simple solutions to common problems."

A couple months ago, **Stephanie Barone**, a member of the CTCPA Advisory Council and the New and Young Professionals Cabinet, approached Academic and Career Coordinator **Alicia Strong** with a unique idea. Each year that Stephanie has served in a leadership role with the CTCPA, we've reached out to her and asked for a headshot photo to use on our website, in the magazine, and in the annual "Who's Who of CTCPA Leadership" directory. Every year she sifts through recent photos, struggling to find something that will work.

Stephanie's idea? Why not have a happy hour event where she and fellow new and young professionals could meet up for a fun night of networking, and offer an add-on where CTCPA staff photographers set up a mini portrait studio to snap quick, professional-looking portraits of attendees.

As the person on staff who's responsible for cropping and Photoshopping headshots (I spend a lot of time removing other people from photos taken at weddings!), I jumped at the chance to get the proper equipment and learn to take crisp, professional-looking headshots.

Most of the photography Assistant Editor **Caitlin Bailey O'Neill** and I do for CTCPA is at events and meetings, so we sought out some specialized training and equipment recommendations from a local studio photographer and instructor. We're now armed with some great little lights, a portrait lens, and a professional backdrop, and we're ready to start taking photos members will be proud to display on LinkedIn, websites, and more.

The first "Happy Hour and a Headshot" event will be held on Wednesday, October 1 at The Tavern Downtown in Hartford, and we're inviting members of the Connecticut Bar Association Young Lawyers Section to join us. You can find more information on that and other new and young professionals events on page 20 or at www.ctcpas.org/NYP.

We'd like to expand our portrait services to conferences and events like the New CPA Certificate Ceremony in the future. Are you interested? Drop me a line at kirstenp@ctcpas.org.

See you next issue,



Kirsten Piechota, Managing Editor



Secretary of the State Denise Merrill (third from left) congratulates new members of the State Board of Accountancy (from left) Dannel Lyne, CPA, MST of Trumbull (Dylewsky, Goldberg & Brenner), Chair John H. Schuyler, CPA of Simsbury (Marcum), Timothy Egan, CPA of Darien (KPMG), Peter J. Niedermeyer, CPA of Simsbury (BlumShapiro), Public Member Mark Aronowitz of Rocky Hill (self-employed), and Marcia L. Marien, CPA of Norwich (O'Connor Davies, LLP).

Secretary of the State Merrill Swears in Six New Members of State Board of Accountancy

Secretary of the State **Denise Merrill** recently welcomed six new members of the Connecticut State Board of Accountancy, the governing body overseeing and licensing public accountants in Connecticut that is under the administration of the Office of the Secretary of the State.

Merrill swore in the new members and the board's new chairman **John Schuyler** at the board's regular monthly meeting on May 6. The new board members were all appointed by Governor **Dannel P. Malloy** in March.

"I am happy to report that the State Board of Accountancy is back up to full strength with the appointment of five new members and new chairman John Schuyler by Governor Malloy," said Merrill. "The new members of the Board of Accountancy are all very well qualified in their field and have a strong sense of duty to provide able governance to all accountants in Connecticut. I think the people of our state can have full confidence that the board will be able to do its job well and execute its duties diligently and fairly."

CTCPA Executive Director **Art Renner** said, "As the representative of this state's professional accounting community, the CTCPA is very pleased to see the State Board of Accountancy once again populated with its full complement of five outstanding licensees.

The Society looks forward to working closely with the State Board of Accountancy and the Office of the Secretary of the State in the regulation of certified public accountants in Connecticut and the protection of the public they serve."

"The new members of the Board of Accountancy are all very well qualified in their field and have a strong sense of duty to provide able governance to all accountants in Connecticut."

Secretary of the State **Denise Merrill**

The State Board of Accountancy also approved a resolution thanking previous board members for their years of service – many beyond the length of their original terms, including **Thomas Reynolds** of Reynolds & Rowella, **Leonard Romaniello** of Lenkowski, Lonergan & Co., **Philip DeCaprio Jr.** of DeCaprio CPA & Associates, **Michael Weinshel** of Weinshel, Wynnick & Associates, **Richard Gesseck** of Richard H. Gesseck Consulting, and public members **James Ciarcia** and **Richard Sturdevant**.

Welcome, New State Board of Accountancy Members!

Chair – John H. Schuyler, CPA
Partner – Marcum LLP, Hartford office

Timothy F. Egan, CPA
Partner – KPMG LLP, Stamford office

Dannel R. Lyne, CPA, MST
Partner – Dylewsky, Goldberg & Brenner, LLC, Stamford

Marcia L. Marien, CPA
Partner – O'Connor Davies, LLP, Wethersfield office

Peter J. Niedermeyer, CPA
Partner – BlumShapiro, West Hartford office

Public Member Mark Aronowitz
Self-employed


the Essential Event In It to Win It

On May 12, more than 200 CPAs converged at the Aqua Turf Club in Plantsville for the sixth annual Essential Event.

A jam-packed schedule of speakers included CTCPA member and former U.S. Comptroller General **David Walker**, then-President **Camille Murphy**, Executive Director **Art Renner**, technology guru twins **Sam and Zack Dunn**, AICPA Director of Diversity and Inclusion

Kim Drumgo, economist **Nicholas Perna**, and TV host, global explorer, and actor **Chris Bashinelli**.

The event also included the annual business meeting where **Dennis Cole**, a principal at Beers, Hamerman & Company, received the Jack Brooks Leadership Award and **Brian Kelleher**, a partner at Fiondella, Milone & LaSaracina, inherited the CTCPA presidency from **Camille Murphy**, a partner at Bailey Murphy + Scarano.

 View more photos at www.ctcpas.org/photos.



Outgoing president Camille Murphy displays her gavel plaque with incoming president Brian Kelleher.



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Celebrating Educators of Excellence: “The Eddys”



On June 4, the CTCPA celebrated Connecticut’s outstanding accounting educators with the second annual Educators of Excellence event at Cascade in Hamden. Full-time, part-time, and adjunct professors representing Connecticut’s two- and four-year colleges and universities gathered for a fun evening of cocktails, hors d’oeuvres, dessert, and mingling.

The evening’s highlight was the presentation of the Educator of Excellence awards, which recognize Connecticut accounting professors who have had a positive influence on the lives and careers of their students by excelling in teaching and/or mentoring, inspiring students to reach beyond the ordinary, and making a difference by going the extra mile for their students.

Current and former students nominated outstanding professors online. Winners were selected via blind review by a panel comprising **Stephanie Barone** (ESPN), **Dan Haar** (*Hartford Courant*), **Ann Jevne**, **Greg Lainas** (Robert Half Management Resources), **Joanna Purtell** (Fiondella, Milone & LaSaracina), and **Rick Royston** (Roystons).

Congratulations to the winners and all of our attending accounting educators – thank you for all you do!

And the 2014 Eddys went to:

Four-Year College/University Professor

Dawn Massey, CPA, Ph.D.

Fairfield University

Two-Year College/University Professor


Georgia Buckles

Manchester Community College

Adjunct Professor

Alan DeFavero

Sacred Heart University

 View more photos at www.ctcpas.org/Eddys.

“She is the reason I am where I am today.”

*Excerpt from the winning nomination for Professor Dawn Massey.
Read more nominations at www.ctcpas.org/Eddys.*





Master of Ceremonies and CTCPA Past President John Turgeon of CohnReznick presents the Eddy award for Two-Year College/University Professor to Georgia Buckles of Manchester Community College.



Lary Gramling and Mohamed Hussein of the University of Connecticut show off their "Trust Me, I'm a Professor" magnetic bumper stickers, a special thank-you gift for all professors in attendance.



Turgeon presents the Eddy award for Four-Year College/University Professor to Dawn Massey of Fairfield University.

New State Tax Review

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The Paychex Accountant Knowledge Center (AKC) now provides FREE access to the CCH State Tax Review (STR) Newsletter. Keep up-to-date on tax developments in your state. The STR complements the existing tools outlined below on the AKC, all available for FREE at registration.

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Spelled: "C-T-C-P-A"

Pronounced: "Connecticut CPAs"

Try it, You'll Like It!

By Mark Zampino, Publisher

In June 2012, we introduced a new look for the logo and branding of the Connecticut Society of CPAs, our first major change since the 1980s. Although we haven't conducted any formal research, anecdotally, I believe members have reacted quite favorably to the change. In fact, when we introduced the rebranding to the joint meeting of the Society's Advisory Council and Board of Directors two years ago, their reaction was *unanimously* in favor of what they saw.

As I noted in my May/June 2012 *Connecticut CPA* article announcing and explaining the rebranding, we made the switch from "CS" to "CT" in our five-letter acronym to emphasize "Connecti-

cut" rather than "Society" to underscore the inclusiveness of the word "Connecticut"; when we de facto advocate for CPAs, we do so for all Connecticut CPAs.

But "C-T-C-P-A" doesn't exactly roll off the tongue when you say each letter separately. And that's ok, because our intention with the rebranding remains that people would now say "the Connecticut CPAs" rather than "the C-T-C-P-A."

Realistically, "Connecticut CPAs" is how many, if not most, people outside of the profession refer to us. When I send an email to a member of Congress, for example, my subject line says

"From Zampino at Connecticut CPAs" – and my messages get read. The same applies to my messages to the state's mass media and other important audiences.

So try it – "I'm a member of the Connecticut CPAs." Sure, it's an acquired taste, but so are most of my favorite things I've come to savor over the years!

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A program for professional women.

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Come learn the basics – from putting and driving to etiquette and the rules of the game – from the Tunxis Plantation Golf Course pros. If you've always wanted to learn how to play golf so you can play in a company outing or with family and friends, or just want to give it a try, this event is for you.

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Please wear golf attire including sneakers or golf shoes (no denim). Clubs are available to use if you do not own your own.

Thursday, July 17, 2014

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Golf Lesson: 5:00 - 6:30 p.m.

Reception: 6:30 - 7:30 p.m.

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CPAs Urge Action to Stop State's Unsustainable Debt

By Kirsten Piechota, Managing Editor

Connecticut is on an unsustainable fiscal course. It's up to us to make the change now.

That's the message CTCPA Immediate Past President **Camille Murphy**, a partner at Bailey Murphy + Scarano in Branford, along with other CTCPA members and staff, have been delivering across the state as part of the CTCPA "Save Our State" campaign.



CTCPA Immediate Past President Camille Murphy speaks at the Connecticut 2014 Economic Update sponsored by the Connecticut Business and Industry Association (CBIA).

"Save Our State" is a nonpartisan, apolitical, educational effort sponsored by CTCPA to focus attention on Connecticut's current unsustainable fiscal and economic path, which threatens the future of residents' homes, jobs, families, and services.

In her presentation, "A Bipartisan Look at the Financial Condition of the State from Connecticut CPAs," Murphy told attendees at May's Connecticut 2014 Economic Update sponsored by the Connecticut Business and Industry Association (CBIA) that "This isn't about the blame game. We've all had a hand in it. We're in tough shape with a capital 'T.' We need to pay attention to what's going on."

The presentation garnered widespread media attention, including "Not adding up: CPAs say state debt is unsustainable" in the *Bristol Press* and the *New Britain Herald*. Murphy also appeared on WTIC-AM with Ray Dunaway on May 13, WDRC-AM with Brad Davis on May 14, FOX TV-61 on May 15 (evening and late newscasts), and WATR 1320-AM with Larry Rifkin on May 16.

"If we put all of our debt on the financial statements – everything we owe our pensioners and retirees – we're \$64 billion in debt," Murphy told Rifkin on WATR. "Of that \$64 billion, we owe \$46 billion to the people who used to work for us." Murphy bases those numbers on the financial statements and the notes to the financial statements that the state of Connecticut produces.

The rest of the debt is largely in bond payments. "If you're funding your operating deficit by borrowing money, it's the same as if you or I put our groceries on our credit card and we can't make the payments," Murphy said. "It's not healthy."

What Now?

"When you find yourself in a big hole, the first thing you should do is stop digging," Murphy told attendees at the CTCPA Essential Event in May.

Murphy and other CTCPA speakers recommend a five- or ten-year state budgeting plan, where lawmakers sit down with the true numbers on the table, both "on the books" and off, and evaluate the promises that have been made.

"There are going to have to be sacrifices, there's no question about it," Murphy said.

Adding to the stress is the fact that Connecticut ranks last or close to last

on several key economic factors; businesses and individuals are leaving the state in favor of areas where taxes and economic conditions are more favorable. (Visit www.statedatalab.org to compare Connecticut to other states using various indicators.)

Murphy urges CTCPA members interested in spreading the word about the state's dire financial situation to volunteer for the "Save Our State" speakers bureau. Public speaking training sessions and materials, including the prepared "Save Our State" PowerPoint presentation and related handouts, will be provided to all speakers to help make the preparation process as simple as possible.

Members who feel comfortable speaking to local and statewide media can also volunteer to be a "Save Our State" media source. When calls come in from reporters, editors, or producers, CTCPA Public Affairs Director **Mark Zampino** will match them with members based on geographic location, expertise, subject matter, and other factors.

Contact Zampino at markz@ctcpas.org or 860-258-0212 to learn more.

Save Our State

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Educational Trust Fund Golf Tournament

Monday, September 22, 2014

The Farms Country Club, Wallingford • Registration fee: \$250

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Register at www.ctcpas.org/Golf.

For more information or to become a sponsor, contact Bonnie Olivieri at 860-258-0213 or bonnieo@ctcpas.org.



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2014 CPE Calendar

Date	Title	Express Code	Location	CPE Hours	Member Standard/Early	Early Bird Good Through
8/25	Governmental Accounting and Reporting	GAR	Rocky Hill	8	\$285/\$250	8/10/2014
8/26	Partnership and LLC Taxation: Advanced Issues, Including Transfers of Interests and Liquidations	PTAI	Rocky Hill	8	\$285/\$250	8/11/2014
8/26	Studies on Single Audit and Yellow Book Deficiencies	SAYB	Rocky Hill	8	\$285/\$250	8/11/2014
8/27	Preparing Complex 1040s	PCR	Rocky Hill	8	\$285/\$250	8/12/2014
9/17	Healthcare Conference	HCARC	Rocky Hill	8	\$285/\$250	9/2/2014
9/30	Loscalzo's Compilation and Review Practice Guide	CARPG-B	Rocky Hill	8	\$295/\$260	9/15/2014
10/17	Accountant's Liability: Raise Your Risk IQ (Morning Session)	AL	Meriden	4	\$170/\$150	10/2/2014
10/20	Loscalzo's Financial Reporting Framework for Small- and Medium-Sized Entities (Morning Session)	SHFRF	Rocky Hill	4	\$175/\$155	10/5/2014
10/20	Loscalzo's Pitfalls and Problems in Financial Statement Disclosures (Afternoon Session)	SHFIT	Rocky Hill	4	\$175/\$155	10/5/2014
10/21	Loscalzo's Special Purpose Frameworks	SPF	Rocky Hill	8	\$295/\$260	10/6/2014
10/24	Loscalzo's Professional Ethics for CPAs (Morning Session)	ETH1024	Rocky Hill	4	\$175/\$155	10/9/2014
10/27	Mastering the Fundamentals of Estate and Gift Tax Planning	MFEP	Rocky Hill	8	\$295/\$260	10/12/2014
10/28	Advanced Selected Issues for Trusts, Estates, and Their Beneficiaries	ITEB	Rocky Hill	8	\$295/\$260	10/13/2014
10/30	IRS Working Together Conference	IRSWT	Rocky Hill	8	\$285/\$250	10/15/2014

WEBINARS Can't leave the office for a seminar? Try a webinar.

Date	Starts	Ends	Title	Express Code	Member/Nonmember	CPE Hours
8/1	1 p.m.	3 p.m.	Stock vs. Asset Acquisitions of C Corporations	SVAS0801	\$79/\$104	2
8/4	1 p.m.	3 p.m.	Surgent's Guide to Helping Your Clients Set Up a Cafeteria Plan	HCCP0804	\$79/\$104	2
8/4	1 p.m.	3 p.m.	Please Audit Me: Dealing with Uncertain Tax Positions	PAMU0804	\$79/\$104	2
8/5	1 p.m.	3 p.m.	Controllership Skills Update: Risk Management	CONT0805	\$79/\$104	2
8/5	1 p.m.	3 p.m.	The Most Tax Advantaged Ways of Getting Money Out of Your IRA or Pension Plan	GMOI0805	\$79/\$104	2
8/6	1 p.m.	3 p.m.	Understanding NOL Calculations for Individual Tax Returns	UNCR0806	\$79/\$104	2
8/7	1 p.m.	3 p.m.	Surgent's Asset Protection Techniques - What Works and What Doesn't	APRT0807	\$79/\$104	2
8/8	1 p.m.	3 p.m.	Surgent's Introduction to Section 263A: Uniform Capitalization of Inventory	I2630808	\$79/\$104	2
8/8	1 p.m.	3 p.m.	Surgent's IFRS and Revenue Recognition	IFRR0808	\$79/\$104	2
8/11	1 p.m.	3 p.m.	An Introduction to Tax-Free Reorganizations	ITFR0811	\$79/\$104	2
8/12	1 p.m.	3 p.m.	403(b) Plans: Understanding the Unique Characteristics	403B0812	\$79/\$104	2
8/12	1 p.m.	3 p.m.	Surgent's Liquidation of Flow-Through Entities for LLCs and Partnerships	LFTE0812	\$79/\$104	2
8/13	1 p.m.	3 p.m.	Tax Rules Governing the Purchase and Sale of a Business Conducted as an S Corporation	PSSC0813	\$79/\$104	2
8/14	1 p.m.	3 p.m.	Surgent's Tax Update for Accountants in Industry	TUAI0814	\$79/\$104	2
8/15	1 p.m.	3 p.m.	Excel Shortcuts for Accountants	EXSC0815	\$79/\$104	2
8/15	1 p.m.	3 p.m.	Surgent's Guide to Revisiting the Section 199 Manufacturer's Deduction - How Big It Is!	R1990815	\$79/\$104	2
8/18	1 p.m.	3 p.m.	Understanding the Statutory Limitations on Corporate Tax Attributes When the Owners Change	TAOC0818	\$79/\$104	2
8/19	1 p.m.	3 p.m.	Surgent's Everything You Need to Know About the Earned Income Credit	KEIC0819	\$79/\$104	2
8/20	1 p.m.	3 p.m.	Formation, Distributions, and Compensation of S Corporations and Partnerships	RFDC0820	\$79/\$104	2
8/22	1 p.m.	3 p.m.	Excel Budgeting Ideas	EXBI0822	\$79/\$104	2

Ready to register?
Go to www.ctcpas.org/register, enter the express code to find your course, and register!



Stay sharp.

Let Us Help You Hire Connecticut's Best and Brightest!

"We've been missing out on some really great candidates because we just didn't have the manpower to go out to all of these schools."

Brian Kelleher, Partner,
Fiondella, Milone & LaSarcina



Last Year's Interview Day Success:

- 1 Day
- 13 Hiring Firms
- 63 Accounting Students
- 130 Job and Internship Interviews

CTCPA INTERVIEW DAY 2014

How Does it Work?

1. Reserve your space at www.ctcpas.org/InterviewDay. Don't delay – space is limited!
2. You'll receive student information packets (including resumes, essays, and areas of interest) in mid-September to review and give us your top picks.
3. Students will confirm their interest in your opportunity.
4. We'll schedule interviews in 35-minute increments on Friday, September 26 at the CTCPA Education Center.

Friday, September 26, 2014

CTCPA Education Center, Rocky Hill

8:00 a.m. - 5:00 p.m.

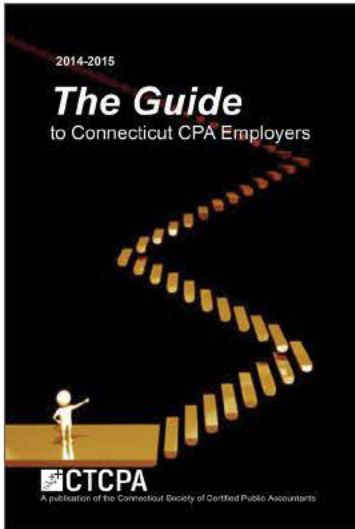
Back By Popular Demand!

Following the overwhelming success of last year's inaugural event, CTCPA Interview Day returns to help match accounting majors at Connecticut colleges and universities with employers in public accounting and private industry seeking interns or full-time hires. Students must meet eligibility requirements and will be hand-selected by accounting faculty at colleges and universities across the state.

Cost: \$375 per company.

Includes interview cubicle (accommodates up to two company representatives) for up to 10 interview slots, lunch, and access to resumes and contact information for all student participants. You may add one additional representative to serve as a greeter in the student lounge for \$50.

Don't delay – space is limited! Learn more and register at www.ctcpas.org/InterviewDay.



Redesigned for 2014-2015!

The Guide to Connecticut CPA Employers

This collection of employer resumes and practical “how-to” information is designed to help college career counselors, students, recent graduates, and other individuals find accounting career opportunities in Connecticut. *The Guide* is provided to four-year and two-year accounting departments and career service offices around the state, appears on the CTCPA website, and is mailed to each CTCPA Student Member.

The newly redesigned *Guide* will feature streamlined company resume pages, an updated higher education opportunities section, and more!

- Company/firm resume page: \$265.88** (\$250 + Connecticut sales tax)
- Enhanced listing: \$390.88** (\$375 + Connecticut sales tax)
Enhanced listing includes company/firm resume page plus black-and-white full-page advertisement alongside your resume.

- Premium advertisements are available in a variety of placement and color options.**

➔ Ready to Reserve Your Space?

Download and complete the form available at www.ctcpas.org/Recruiting or contact Jill Brightman at jillb@ctcpas.org or 860-258-0239 and let her know what opportunities interest you.

IRS Working Together Conference

Thursday, October 30, 2014 • CTCPA Education Center, Rocky Hill, CT
Examination • Collections • Taxpayer Advocate • Criminal Investigation • Return Preparer • FATCA/FBAR

Register at www.ctcpas.org/cpe with express code: **IRSWT.**



>> Members-Only Meetings

Reserve your place at www.ctcpas.org/membermeetings.

Questions?

Contact Membership Activities Coordinator Phyllis Roche at phyllisr@ctcpas.org or 860-258-0216.



Easton CONNexion

Easton Public Library, Easton
8:30 - 10:30 a.m. • CPE Credits: 2

Another Tax to Deal With: 3.8 Percent Medicare Surtax and Planning Strategies Thursday, August 28, 2014

Speakers: **Brian P. Keigan**, CPA, PFS, MBA, Financial Advisor, Park Avenue Securities and **Thomas C. Grant**, CLU, ChFC, CLTC, Vice President, Strategic Wealth Planning, MW Financial Group

Coming up:

September 18, 2014	December 18, 2014
October 23, 2014	January 22, 2015



Rocky Hill CONNexion

CTCPA Education Center, Rocky Hill
8:30 - 10:30 a.m. • CPE Credits: 2

Accountant Liability, Changes, Lessons, and Defense Friday, July 25, 2014

Speaker: **Kerry R. Callahan**, Principal, Litigation Department Chair, Updike, Kelly & Spellacy, P.C.

Handling State Residency Issues and Audits Friday, August 22, 2014

Speaker: **Joseph N. Endres**, Partner, Hodgson Russ

Coming up:

October 24, 2014	December 18, 2014
November 20, 2014	



Torrington CONNexion

Northwest Connecticut Chamber of Commerce, Torrington
8:30 - 10:30 a.m. • CPE Credits: 2

Impact and Opportunity of the New Tax Legislation: Qualified Plans Under the Pension Protection Act Wednesday, July 23, 2014

Speakers: **Christine Dailak**, Enrolled Actuary, Levenson Actuarial Services, **Matthew Gaglio**, President, Integrity Advisors Pension Consultants, and **Andrew J. Cavaliere**, CLTC, CSA, Keystone Financial Advisors

Coming up:

September 24, 2014	November 12, 2014
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The Friday Focus for Members in Industry

CTCPA Education Center, Rocky Hill
8:30 - 10:30 a.m. • CPE Credits: 2

Time Management Friday, July 18, 2014

Speaker: **Michael W. O'Reilly**, Consultant, Paradigm Associates

Coming up:

August 15, 2014	October 17, 2014
September 18, 2014	November 21, 2014
(Thursday)	December 19, 2014
	January 16, 2015

Your membership earns you an invitation to these exclusive members-only meetings.



Technology Breakfast Roundtables

Get some expert advice from members of the Technology Committee in a fun, relaxed atmosphere. No registration necessary. Members purchase their own breakfasts.

CPE credit not available.

Thursday, July 17, 2014

New York Pickle Deli, Rocky Hill • 8:00 a.m.

Thursday, August 21, 2014

Cristy's Luncheonette
1261 Boston Post Rd., Westbrook • 8:00 a.m.

Wednesday, September 17, 2014

Riverdale Diner, Shelton • 8:00 a.m.



Personal Financial Planning Group of Fairfield

Easton Public Library, Easton
8:30 - 10:30 a.m. • CPE Credits: 2

Asset Backed Insurance Lending: An Overlooked Wealth and Estate Planning Tool and the Importance of a Successful Loan Exit Strategy Thursday, July 24, 2014

Speakers: **Bruce N. Haydu**, CFP and **Frederick C. Veit**, Esq., CFP,
The CFS Group and **Andrew J. Cavaliere**, CLTC, CSA,
Keystone Financial Advisors

Coming up:

November 20, 2014



Valuation, Forensic, and Litigation Support Group Dinners

CTCPA Education Center, Rocky Hill
Wine and Mingling: 5:00 - 6:00 p.m.
Dinner and Program: 6:00 - 7:30 p.m.

Coming up:

September 9, 2014

December 9, 2014

February 10, 2015

Save with CTCPA Affinity Partners!

These select professional partners offer members discounts that won't be found elsewhere.

Insurance Programs

Pace Professional Services

1-800-453-4021

Quick Tip>>

Firms with three or fewer professionals can get a free, no-obligation quote for professional liability insurance at www.cpai.com/CT.

Smith Brothers Insurance

1-866-721-4CPA • cpa@smithbrothersusa.com
www.smithbrothersusa.com/ctcpa.

Fun and Leisure

A Moment Away Day Spa, Southington

860-426-9122 • www.amomentawayspa.com

XL Center

www.ctcpas.org/memberperks

Universal Studios Fan Club

Promo code FAN62397
888-777-2131, ext 2 • www.universalfanclub.com

Childcare

The Learning Experience Childcare Centers

561-886-6400, ext. 287 • mlynch@tlecorp.com
www.thelearningexperience.com

Office Needs

ADP

1-855-694-9256 • www.accountant.adp.com

Paychex

1-877-534-4198 • www.paychex.com/link/aicpa

UPS

<http://savewithups.com/ctcpa>

InterCall Conferencing Program

1-800-636-2377
www.intercall.com/affinity/ctcpa.htm

CCH Tax and Accounting Books

Discount code Y5374
1-800-248-3248 • www.cchgroup.com

Learn more at www.ctcpas.org/affinity.

New and Young Professionals

>> Upcoming Events

Learn more and register at
[www.ctcpas.org/nyp!](http://www.ctcpas.org/nyp)



Annual Kickball Tournament Saturday, August 16, 2014 Norton Park, Plainville

Round up your team and put your best foot forward for a great cause. Proceeds benefit a local charity.

Cost: \$200 per team (10 people)



JA in a Day Thursday, October 23, 2014

Charles Wright Elementary School, Wethersfield

Present a one-day financial workshop to elementary school students using the Junior Achievement "JA in a Day" curriculum.



Paint Nite Thursday, September 11, 2014 6 p.m.

Mezzo Grille, Middletown

An artist will guide you from a blank canvas to a unique masterpiece in about two hours. No experience necessary!

Cost: \$35 per person; Come early to have dinner at the restaurant or order apps off the menu while you paint.



Trivia Night November 2014 Date and Location TBD

Gather your friends and coworkers and come play! Test your knowledge from sports to science and everything in between while you enjoy drinks and appetizers.



Happy Hour and a Headshot Wednesday, October 1, 2014 6 p.m.

The Tavern Downtown, Hartford

We're inviting members of the Connecticut Bar Association Young Lawyers section to join us for this happy hour with a twist! Enjoy networking, heavy hors d'oeuvres, and half price drinks for the first hour.

Need a quality headshot for LinkedIn or your company website? We'll provide a mobile portrait studio so you can pose for a digital photo that we'll send you after the event.

Cost for happy hour and headshot:
\$50 members, \$60 nonmembers

Cost for happy hour only: \$5



St. Jude Give thanks. Walk. Saturday, November 22, 2014 Evergreen Walk, South Windsor

Lace up your sneakers for the St. Jude Children's Research Hospital walk to raise money to help kids battling cancer and other diseases.



Winter Coat Drive November - December 2014

Back by popular demand! Reach into the back of your closet and donate your gently used winter coats to those less fortunate.



College Month October 2014

We're looking for NYPs willing to sit on panels and answer accounting students' questions at colleges around Connecticut. Share your accounting profession experiences with the next generation!



Mingling & Merriment NYP Holiday Party Thursday, December 11, 2014 6:30 - 10:00 p.m.

The Society Room of Hartford

Mingle with other new and young professionals over drinks and hors d'oeuvres while celebrating the holidays in the stunning grandeur of The Society Room of Hartford.

Cost: \$30 members, \$35 nonmembers



Special thanks to the Plainville Recreation Department for donating the fields and picnic area.

Fourth Annual NYP Charity Kickball Tournament

Saturday, August 16, 2014
10:00 a.m. - 1:30 p.m. • Norton Park, Plainville

Pre-registration is required.
\$200 per team (10 people)
A lunchtime cookout will cap off the event.

All proceeds benefit Lexi Charbonneau, a 12-year-old from Plainville with osteogenesis imperfecta, a genetic bone disorder characterized by fragile bones that break easily.

Register at www.ctcpas.org/NYP.



New and Young Professionals Walk Like MADD

More than 30 new and young professionals (and family members and four-legged friends!) joined Team CTCPA on Saturday, May 3 for the annual Walk Like MADD charity

walk. CTCPA was the top corporate sponsor again, raising \$2,295 for Mothers Against Drunk Driving.

➤ View more photos at www.ctcpas.org/photos.

>> Congratulations, New Connecticut CPAs!

Connecticut State Board of Accountancy and CTCPA representatives recently honored Connecticut's newest CPAs at a reception at the Aqua Turf Club in Plantsville.

View more photos at www.ctcpas.org/photos.



Felicia Baldwin



Judy Bechel



Dariel Benitez



Jonathan Carlson



Jonathan A. Cooper



Marisa A. Doras



James Duff



Patrick Dunleavy



Ahmed Ebrahim



Jeniece Garcia



Christopher Granucci



Dinah Groumousas



Kevin Guralnick



Mitchell R. Insero



Renee L'Heureux



John J. Lafferty



Jonathan D. Leone



Daniel T. Levine



Stephen K. Lucas



Kelley M. MacLean



Brian Masi



Matthew T. McGarry



Kevin M. McMillan



Leah E. McQueeney



Eric C. Meimers



Stephanie Norris



Stephanie Oberheim



Michael Stankus



Yan Tan



Jack Thorpe



John J. Todaro



Louis A. Viscuso



Brian Wilkinson



Matthew B. Wood



Guang Zhao

State Board of Accountancy Representatives Join the Celebration

Connecticut State Board of Accountancy representatives were on hand to congratulate the new CPAs. Pictured (from left) are Office Assistant Dominika Sorensen, Deputy Secretary of the State James F. Spallone, Legal Counsel Sonia Worrell Asare, License and Applications Analyst Stephanie Sheff, and Paralegal Specialist Constance Sakyi.



Jack Thorpe, CPA receives his CPA pin from girlfriend Barbara Hayes.

After Five Decades as Public Accountant, Thorpe Receives CPA Certificate

Jack Thorpe became a licensed Public Accountant (PA) in 1961 and spent more than five decades practicing on his own in three separate firms in Seymour and Woodbridge. Along the way, he earned a number of credentials, becoming an enrolled agent, an insurance broker, a securities broker, and more.

"I was actually the first public accountant chosen to be on the State Board of Accountancy, but I declined," Thorpe remembered. "I was too busy!"

In 2000, Thorpe watched his membership association, the Connecticut Association of Public Accountants, disband and give up its charter due to dwindling numbers. A few years later, an old PA friend informed him that he'd become a CPA.

"How'd you do that?" Thorpe asked. As it turned out, a law passed in 2006 allows licensed public accountants to convert their licenses to certified public accountant licenses without requiring any testing. Since PAs were also required to complete 40 hours of CPE a year, it was just a matter of Thorpe submitting his education hours and filling out an application.

Thorpe wasn't sure he'd attend the ceremony, joking that at 82 years old, he was "probably the oldest person in history to receive a certificate."

"But I put a lot of years into this profession, and it's an honor to receive my certificate," he said. "I'm proud of it."

Furthest Distance Traveled to Receive a Certificate: 1,700 Miles

Marisa Doras began studying for the CPA Exam in Connecticut, so she continued on her path to certification according to Connecticut's statutes, even after she moved.

When Doras received her certificate from Deputy Secretary James Spallone, she was a long way from home: nearly 1,700 miles, in fact, from her home in St. Thomas, U.S. Virgin Islands.

A whirlwind two-week U.S. vacation took her from Disney World to New York to visit friends and family and finally culminated in a stop at the Aqua Turf Club to receive her certificate.

Following the certificate ceremony, Doras spent some time with Connecticut friends before flying back to St. Thomas, where she currently serves as director of business and fiscal affairs for the Department of Education. Next stop: local certification in the Virgin Islands!

Marisa Doras, CPA receives her CPA certificate from Deputy Secretary of the State James Spallone.



Trustees Recognize Outstanding Community College Accounting Students

On May 9, some of Connecticut's finest community college accounting students gathered at the CTCPA Education Center for the annual Community College Accounting Scholarship Luncheon. Trustees presented each student with a \$750 (renewable) scholarship for full-time students or \$375 (renewable) scholarship for part-time students. Congratulations to the winners!



ETF Chair Stephen Pedneault welcomes scholarship recipients and their guests.



Sarah Stover, a 2014 Post University graduate and past ETF scholarship recipient, gives the keynote address.



Marcelo Couto
Housatonic
Community College



Binh Luu
Housatonic
Community College



Sladjana Nikolic
Manchester
Community College



Bonnie Ryder
Middlesex
Community College



Mari Rowand-Lind
Naugatuck Valley
Community College



Anna Dlugockecka
Norwalk
Community College



Fatou Jobe
Norwalk
Community College




Matthew Boughton
Three Rivers
Community College



Benjamin Meadows
Three Rivers
Community College

Unable to attend:
Rachel Howard and
William N'Doua
Gateway
Community College
Anna Konecna
Norwalk
Community College

 View more photos at www.ctcpas.org/photos.

ETF Trustees Present Connecticut High School Accounting Scholarships

On June 3, trustees presented scholarships to outstanding high school students from around the state. Special thanks to **Stephen Pedneault** of Forensic Accounting Services, who generously sponsored one of the awards to make 16 total awards possible.



(back row, from left) **Daniel Purslow** – Cheshire High School, **Azra Hodzic** – High School, Inc., **Kelly Bartomioli** – Newington High School, **Luis Rivera** – New Britain High School, **Robert Lazzaro** – Seymour High School, **Nathaniel Concepcion** – East Hartford High School, (front row, from left) **Melissa Brazee** – Killingly High School, **James Godbout** – Bristol Central High School, **Timothy Synnott** – Berlin High School, **Carolyn Zesut** – Southington High School, **Kiernan Decker** – Valley Regional High School, **Kristen Burt** – Coginchaug Regional High School, and **Sara Tiffany** – Norwich Free Academy. Unable to attend were **Joseph Brachas** – Montville High School, **Kevin Mocadlo** – East Windsor High School, and **Nicole Pelletier** – Bristol Eastern High School.



Firm Moves and Promotions

William T. Laramee joined EDAC Technologies in Cheshire as Division Finance Director – Aerospace.

Mark D. Alliod & Associates, P.C. has relocated to 348 Hartford Turnpike, Suite 201 in Vernon.

Ashleigh Joseph joined Mahoney Sabol & Company as a staff accountant.

Filomeno & Co. in West Hartford has partnered with Wethersfield management consultancy **YardeZone** to launch **Ignition Business Coaches LLC**, a coaching service for business executives and managers.

Send your news of firm moves and promotions to Assistant Editor **Caitlin Bailey O'Neill** at caitlinb@ctcpas.org. Headshot photos will also be published as space allows.

Congratulations to our Dues Renewal Drawing Winners!

All members who renewed their membership by June 2, 2014 were entered to win one of two iPad minis.

Congratulations to our two lucky winners!

Scott Ratcliff, CPA
Kahan, Steiger & Co., Stamford

Jill M. DeCairano, CPA
KPMG, Stamford





Welcome, New Members!

We're pleased to welcome the following individuals to membership:

New Certified Members

Nicholas M. Angeletti, CPA
Ernst & Young LLP,
225 Asylum St., Hartford

Erin C. Apicelli, CPA
Halloran & Associates LLC,
349 Mitchell St., Groton

Aaron D. Bernstein, CPA
Marcum LLP,
185 Asylum St., Hartford

Jonathan Carlson, CPA
69 Columbia Dr., Manchester

Vincent P. Cleary, CPA
Cohen, Burger, Schwartz & Sax, LLC,
2228 Black Rock Tpke., Ste. 204,
Fairfield

John A. Curran, CPA
Masotti & Masotti,
1100 Summer St., Stamford

Seth I. Dworken, CPA
SourceHOV,
118 Lexington Way South, Milford

Colleen M. Ehring, CPA
Walter, Berlingo & Co.,
280 Tokeneke Rd., Darien

Melissa A. Hartman, CPA
Melissa Hartman, CPA,
30 Avon Meadow Lane, Ste. 101,
Avon

Michael H. Hu, CPA
Masotti & Masotti,
1100 Summer St., Stamford

Yuliya Lengel, CPA
Fiondella, Milone & LaSaracina LLP,
300 Winding Brook Dr., Glastonbury

Jennifer Mazzuoccolo, CPA
McGladrey, 1 Church St., New Haven

Kevin M. McMillan, CPA
Mahoney Sabol & Company, LLP,
95 Glastonbury Blvd., Glastonbury

Jeffrey Mills, CPA
McGladrey, 1 Church St., New Haven

Joseph A. Parillo, CPA
Ernst & Young LLP, 225 Asylum St.,
Hartford

William J. Prue, CPA
105 Partrick Ave., Norwalk

Magdalena Reusche, CPA
CohnReznick LLP,
76 Batterson Park Rd., Farmington

Teja N. Shariff, CPA
Teja Shariff, CPA,
388 East Main St., Branford

Stephanie A. Sheldon, CPA
Reynolds & Rowella, CPAs, LLP,
90 Grove St., Ridgefield

Henry V. Tiglao, CPA
Henkel of America, Inc.,
One Henkel Way, Rocky Hill

Justin Wilcox, CPA
Fiondella, Milone & LaSaracina LLP,
300 Winding Brook Dr., Glastonbury

In Memoriam

Gerald S. Krawitz, CPA, a member since April 19, 1973,
passed away March 26, 2014.

CTCPA Past President William Samuel DeMayo



CTCPA Past President William Samuel DeMayo passed away May 4, 2014. He began his career as a field examiner for the IRS and later worked for Ernst & Ernst (now Ernst & Young) for more than 22 years, becoming partner in the firm. He then became a full professor at the University of New Haven before co-founding Return to Freedom Wild Horse Sanctuary (RTF) in California with his eldest daughter, Neda DeMayo. He was honored with the CTCPA Meritorious Service Award in 1981.

"Bill and I were partners at Ernst and involved in Society affairs in the same era," remembers Past President Greg Hickey. "He was articulate, learned, and a credit to the profession. More importantly he was a gentleman, friend, and an individual who could always be depended on."

Donations may be made to Return to Freedom and will be earmarked for the William DeMayo Legacy Fund: Return To Freedom (RTF) American Wild Horse Sanctuary, P.O. Box 926, Lompoc, CA 93438.

+

New Associate Members

Timothy G. Bessette

Whittlesey & Hadley, P.C.,
280 Trumbull St., 24th Flr., Hartford

Laura I. Bulas

Carmine Carbone, CPA,
26 E. Main St., Branford

Nicholas Deets

Whittlesey & Hadley, P.C.,
280 Trumbull St., 24th Flr., Hartford

Amy Deprey

Simione, Macca & Larrow LLP,
85 Wolcott Hill Rd., Wethersfield

Taneka S. DeVeaux

The Professional Associates, P.C.,
84 W. Park Pl., Stamford

Kelley D. Dwyer

DelConte, Hyde, Anello & Schuch, P.C.,
6 Executive Dr., Farmington

Angie Elawa

51 Springbrook Dr., Glastonbury

Vinny A. Fanelli

Fiondella, Milone & LaSaracina LLP,
300 Winding Brook Dr., Glastonbury

Dennis Farrell

Venman & Co. LLC,
375 Bridgeport Ave., Shelton

Natalie Frederick-Alexander

Simione, Macca & Larrow LLP,
85 Wolcott Hill Rd., Wethersfield

Rachel H. Hahn

Whittlesey & Hadley, P.C.,
280 Trumbull St., 24th Flr., Hartford

Timothy R. Heintz

BlumShapiro, 29 S. Main St.,
Ste. 400, West Hartford

Samuel Infurchia

Francis S. Infurchia & Company, LLC,
45 East Ave., Norwalk

Zengchuan Jia

PwC, 300 Madison Ave., New York

Patrick Kelly

Whittlesey & Hadley, P.C.,
280 Trumbull St., 24th Flr., Hartford

Slater B. Kirby Jr.

Whittlesey & Hadley, P.C.,
280 Trumbull St., 24th Flr., Hartford

Caroline Klimm

BlumShapiro, 29 S. Main St.,
Ste. 400, West Hartford

Danielle R. Langlois

BlumShapiro, 29 S. Main St.,
Ste. 400, West Hartford

Elizabeth A. Maglio

Saslow Lufkin & Buggy, LLP,
10 Tower Ln., Avon

Alex T. McCabe

Whittlesey & Hadley, P.C.,
280 Trumbull St., 24th Flr., Hartford

Jennifer McCurrey

Petrovits, Patrick, Smith & Co., LLC,
173 Prospect St., Torrington

Ryan McMenemy

Simione, Macca & Larrow, LLP,
4130 Whitney Ave., Hamden

Clifford C. Parker III

Sheptoff, Reuber & Co., P.C.,
111 New London Tpke., Glastonbury

David L. Peters

Venman & Co. LLC,
375 Bridgeport Ave., Shelton

Jennifer Pizzoferrato

American School for the Deaf,
139 N. Main St., West Hartford

Mary Pliszka

Weinstein & Anastasio, P.C.,
One Hamden Ctr., Hamden

Michael Ray

Whittlesey & Hadley, P.C.,
280 Trumbull St., 24th Flr., Hartford

Erick A. Rodriguez

CohnReznick LLP,
76 Batterson Park Rd., Farmington

Ewelina B. Schmor

1404 Melville Ave., Fairfield

Katy Showalter

Fiondella, Milone & LaSaracina LLP,
300 Winding Brook Dr., Glastonbury

Marisa N. Stefano

Whittlesey & Hadley, P.C.,
280 Trumbull St., 24th Flr., Hartford

Michael Torres

Maletta & Company,
43 Enterprise Dr., Bristol

Andrew T. Votta

Carney, Roy & Gerrol, P.C.,
35 Cold Spring Rd., Ste. 111,
Rocky Hill

Zachary J. Young

O'Connor Davies LLP,
100 Great Meadow Rd., Ste. 401,
Wethersfield



Member Snapshots

We're looking for your snapshots of interest to the general Society membership. Items submitted should relate to Connecticut's professional accounting community and will be included as space allows and at the discretion of the editor. Please send your submissions to Managing Editor **Kirsten Piechota** at kirstenp@ctcpas.org.

Filomeno & Company Sponsors 'Evening of Inspiration and Appreciation'



Filomeno & Company recently sponsored "An Evening of Inspiration and Appreciation" at the Hartford Golf Club. The client appreciation event featured success and career coach Walt Hampton, director of Summit Success and founder of the Positive Leadership Academy. Hampton spoke about time management and how to live life with passion and possibility.

Thomas Filomeno, managing partner of Filomeno & Company, welcomes the audience to "An Evening of Inspiration and Appreciation" at the Hartford Golf Club.

BlumShapiro Teaches Financial Fundamentals to Students



Two dozen volunteers from BlumShapiro recently taught courses using Junior Achievement curricula to 200 students in grades two through five at Webster Hill School in West Hartford. This was the fifth consecutive year BlumShapiro employees participated in the education program.

BlumShapiro Chief Marketing Officer Tom DeVitto teaches the fundamentals of business and economics to third grade students at Webster Hill School in West Hartford.

Marcum Hartford Office Supports Child Advocacy Center



The Marcum Hartford office recently participated in a collection drive for the Child Advocacy Center (associated with the Saint Francis Foundation). The Center is a place where children who are suspected victims of sexual abuse go to get support and treatment. Marcum collected wish-list items for the Center over the past few months which included stuffed animals, toys, crayons, tissues, and much more.

Zachary Hunter (left) and Jeff McCarthy of the Marcum Hartford office display items collected for the Child Advocacy Center.

Marien Honored With UConn Accountant of the Year Award

CTCPA Past President **Marcia L. Marien**, a partner at O'Connor Davies, was presented with the University of Connecticut (UConn) Accountant of the Year award in recognition of her outstanding service. Marien is an active member of the UConn Accounting Advisory Council and is a frequent guest speaker at UConn classes, honors fraternities, and career programs. She and her firm support students through career fairs, on-campus recruiting, and social events.

"I am honored to be selected as UConn's Accountant of the Year," said Marien. "I have so much respect for the program at UConn and really admire the professors and their passion for helping the student, both current and former, to succeed. I am just one of many graduates trying to give back to the program that has made us the professionals we are today."



UConn Accounting Department Head Mohamed Hussein presents the Accountant of the Year award to Marcia Marien.



Member News

Send your news to Assistant Editor **Caitlin Bailey O'Neill** at caitlinb@ctcpas.org. Headshot photographs will also be published as space allows.

Honors and Awards



Attorney **Samuel L. Braunstein**, a member of the Fairfield law firm of Braunstein and Todisco, was honored by the Greater

Bridgeport Bar Association as recipient of the Career Service Award at its annual meeting in May. The Career Service Award is presented annually to an attorney who has "devoted his/her professional life in the law to representing clients and community, while always upholding the highest ethical standards, demonstrating legal acumen and accomplishment, and demonstrating public service to the Greater Bridgeport community."

KPMG was named the Best Overall Consultancy by *Operational Risk & Regulation* magazine. The firm was also named one of *Working Mother* magazine's 2014 top five Best Companies for Multicultural Women.

BlumShapiro received the 2014 Central Connecticut State University School of Business Corporate Partner award for supporting students through internships and scholarships.

Members in the Media

CTCPA Secretary **Pamela Q. Weaver** of Burlington wrote "Residents Do Want Out – And We Do Know Why" for the May 13 *Hartford Courant*.

Frank J. Miceli, a Marcum partner and New England healthcare practice group leader, was interviewed in the June 2 *Hartford Business Journal* Q&A "Taming long-term care's looming crisis."

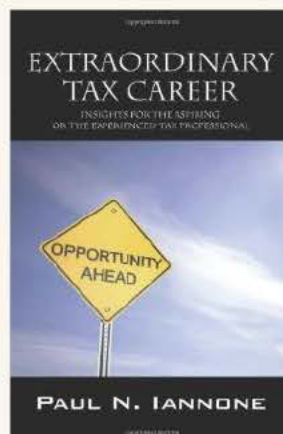
John J. Turgeon, a partner and director of human capital at CohnReznick in Farmington, wrote the May 26 *Hartford Business Journal* column "Strategies to close the manufacturing talent gap."

Professional Activities



Laura Chiulli, a manager at Mahoney Sabol & Company in Middletown, has been elected to serve as the chairperson of

the Grants Committee for the Women's Initiative of the Middlesex United Way.



Iannone Launches Tax Careers Book

In his new book, *Extraordinary Tax Career*, member **Paul N. Iannone** shares perspective from his diverse career as a tax attorney and CPA, exploring topics including identifying the essential skills for success, assessing the value of post-undergraduate education, secrets for working with recruiters, special advice for students and seasoned or mature tax professionals, recovering emotionally from mistakes made on the job, the good and the not so good aspects of making partner, and preparing to start your own practice. The book is available on Amazon.com in a paperback or Kindle version.

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Mergers/Acquisitions

CPA firm would like to buy all or part of your accounting, tax, or investment practice. Call Mark J. Mazzone of D'Agostino & Mazzone at 860-257-4005.

Growing firm interested in acquisitions – Bakewell & Mulhare, LLC. Well-established firm in Litchfield County is looking to acquire other small firms or sole practitioners in need of succession planning. We strive to provide our clients with the highest level of service and technical advice. We have a dedicated staff and a broad spectrum of available services. Please reply with complete confidence to Scott Mulhare at scott@bakewellmulhare.com.

Merge into a larger firm – One of the major firms in Connecticut is interested in merging in another practice. We seek a firm that is interested in becoming an integral part of our long-term growth strategy. If you are concerned about obtaining quality staff or about having the resources to achieve maximum success, we could be the place for you. To discuss this, in complete confidence, please contact Drew Andrews, Managing Partner, Whittlesey & Hadley, P.C., 280 Trumbull St., 24th Fl., Hartford, CT 06103, phone: 860-524-4430, or email: aandrews@whcpa.com.

Reynolds & Rowella LLP, a leading Fairfield County CPA firm, is interested in potential acquisitions of area practices. Our areas of expertise include closely held businesses, high-net-worth individuals, litigation support, audits, and estates and trusts. We pride ourselves on providing quality, proactive solutions and services to our clients, and we are interested in discussing how we may provide solutions for your practice, too. Learn more about us at www.reynoldsrowella.com. Direct, confidential inquiries may be initiated via email to frankr@reynoldsrowella.com.

Stratford sole practitioner with a two-year retirement goal looking for a CPA to rent space and complete a succession plan. Please reply to File #9748, CTCPA, 716 Brook St., Suite 100, Rocky Hill, CT 06067 and mark envelope "confidential."

Waterbury-area CPA looking to relocate out of state seeking aggressive, multi-talented individual(s) or firm interested in acquiring company. Flexible payment arrangements possible. \$625K revenues, very profitable with good mix of consistent monthly, quarterly, and yearly clients over various industries. Excellent growth potential. Transition assistance available. Reply to File #1673, CTCPA, 716 Brook St., Suite 100, Rocky Hill, CT 06067 with your particulars. Please mark envelope "confidential."

We are a growing two-partner firm in Fairfield County interested in building the major practice in our area. Accordingly, we are exploring merger or affiliation with another strong firm (or individual). For a confidential discussion, please contact Tony Cirone at Equale & Cirone, LLP by phone at 203-798-2721 or email tcirone@ecllp.com.

Help Wanted

Accountant – Expanding CPA firm, Vernon, Connecticut seeking individuals with tax and audit experience. Email resume to: karenmdacpa@sbcglobal.net.

Accountant – Tax – CPA firm seeking individual with 5+ years tax experience to supplement growth. Such person should have the required knowledge to complete the forms: 1120, 1120s, 1065, 1041, 1040, and related schedules. Salary negotiable, benefits included. Kindly forward your resume to: Thomas S. Monterosso, CPA, P.C., 65 Cherry St., Milford, CT 06460, email: thomas.monterosso@snet.net, or fax: 203-876-1690. Thank you.

Accountants (All Levels) – Venman & Co. LLC. We are a mid-sized public accounting firm in Shelton and have been offering quality service to our diverse client base for over 70 years. We are seeking to fill key positions on our team. Qualified candidates will have 3+ years of public accounting experience, knowledge of ProSystem Engagement and Tax a plus. Benefits include education reimbursement. Reply to recruiting@venmanllc.com, fax: 203-929-9095, mail: Venman & Co. LLC, 375 Bridgeport Avenue, Shelton, CT 06484, Attn: Janet Barillari.

Seasonal Tax Preparer – Marcum. Marcum LLP is seeking seasonal tax preparers to join our growing and well-established national firm in our New Haven, Hartford, and Greenwich, CT offices. The position requires high-energy, experienced tax professionals with strong interpersonal and organizational skills, and minimally 3+ years of income tax review and preparation experience in the fiduciary, individual, corporate, and partnership tax return areas. Minimally must have B.S. in Accounting degree, and proficient experience with CCH ProSystem Fx and Microsoft Office. Our growing tax practice provides tremendous career opportunities in an environment of the highest ethical standards and professionalism. We are committed to practicing work/life balance and offer extremely competitive salary and benefit packages. For further information please visit our career website at www.marcumllp.com. Fax: 203-776-1065, phone: 203-401-2115.

Tax Manager – Time for Change? Connecticut shoreline firm has fantastic career opportunity for tax professional. Position includes research, challenging issues, and review responsibilities. Huge growth potential and long-term opportunity. Schedule flexibility is possible. CPA a must, MST a plus. Call or send your resume in strict confidence to Camille Murphy at Camille@bmsctcpa.com, 203-208-0572.

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10th of the month prior to publication, e.g., December 10 for the January/February issue.

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**Friday, September 26, 2014
CTCPA Education Center, Rocky Hill
8:00 a.m. - 5:00 p.m.**