

# 2026 CTCPA Women's Awards Categories and Selection Criteria

The CTCPA Women's Awards celebrates female CPAs and accounting professionals making significant contributions to their organizations and the profession. All nominees must be members of the CTCPA.

Awardees will be honored in the following categories:

## Experienced Leaders

Recognizes CPAs with at least **10 years of experience** who have risen to senior leadership positions within their careers.

Nominees should demonstrate outstanding contributions in several of the following categories:

- Making a meaningful impact on the profession and community while serving as a leader among her peers.
- Leading significant initiatives that drive organizational success, employee engagement, or efficiency.
- Driving innovation or change to shape the future.
- Mentoring others to strengthen the talent pipeline and encourage growth and success.
- Serving in leadership roles on civic, not-for-profit, corporate, or professional association boards or committees.
- Contributing thought leadership to the profession through published articles, speaking engagements, or industry insights.
- Demonstrating personal dedication and perseverance.

## Emerging Leaders

Honors CPAs with **10 or fewer years of experience** who have made significant contributions to the profession and their communities.

Nominees should demonstrate achievements in one or more of the following:

- Exhibiting strong leadership by developing and/or implementing initiatives that enhance her company, professional organization, or community.
- Leading or playing a key role in the integration of new technologies or innovative solutions within the organization.
- Actively mentoring newer colleagues to support career growth and pipeline initiatives.

- Positively representing the profession by engaging in community involvement, including board service and volunteer efforts.
- Showcasing dedication, resilience, and personal growth.

## **Aspiring CPAs**

Recognizes outstanding women working in accounting or finance while **progressing toward the CPA credential**.

Nominees should excel in one or more of the following categories:

- Taking initiative in pursuing learning, growth, and professional development opportunities to advance her career and others in the profession.
- Supporting peers by fostering a collaborative environment, sharing knowledge, and making a positive impact on team projects.
- Positively representing the profession through community service, volunteer activities, or involvement in professional organizations.
- Showing perseverance and dedication in achieving professional milestones, such as working toward the CPA designation while balancing career and other commitments.