



# Connecticut Professionals' Leadership Academy

*Presented in partnership by:*



## A Landmark Program for Tomorrow's Leaders

The Connecticut Professionals' Leadership Academy is a unique program that brings together professionals from across a wide variety of industries and backgrounds from the following organizations:

- American Institute of Architects, Connecticut,
- CFA Society Hartford,
- Connecticut Bar Association,
- Connecticut Society of Certified Public Accountants,
- Connecticut Young Insurance Professionals, and
- Hartford County Bar Association.

The program shapes the next generation of bold, innovative business leaders as they sharpen their leadership skills, forge powerful connections, cultivate their talents, and build a vibrant, cross-profession community.

Over the course of six months, these emerging leaders come together one day each month to spark new ideas, strengthen their professional networks, and accelerate growth – not just for their careers, but for their companies, associations, and professions as a whole.

## Who Thrives in the Academy?

The Academy is designed for ambitious early- to mid-career professionals who are ready to take their leadership to the next level. Ideal candidates are members of the sponsoring organizations who want to sharpen their skills, expand their influence, and make a lasting impact. Those who already demonstrate leadership and bring a passion for elevating their profession will thrive in this transformative program.

## How to Apply

Tuition is \$600 for all six sessions and includes 23 professional education credits. Applications will be accepted until November 30, 2025.

## Endorsed by Employers



Take it from  
**Deloitte Hartford**  
Managing Partner  
**Rich Tavorieri, CPA:**

“From my personal experience, I have observed the transformative impact of the Academy on its participants. It not only enriches their perspectives but also broadens their outlook, making them well-rounded professionals. It has been clear that encountering a wide range of disciplines invigorates participants, instilling a sense of optimism and readiness to take on the multifaceted demands of their forthcoming roles.”

**Apply online at [www.ctcpas.org/LeadershipAcademy](http://www.ctcpas.org/LeadershipAcademy).**



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## 2026 In-Person Leadership Sessions

### Session 1 – Tuesday, January 20

9:00 a.m. - 2:30 p.m.

Team-Building/Lean Principles LEGO Program  
*Presented by CONNSTEP*

StrengthsFinder Assessment  
*Presented by Nick Wagner Sr., CliftonStrengths Certified Facilitator and Coach*

### Session 2 – Tuesday, February 17

State Capitol • 9 am - 12 pm  
(210 Capitol Ave., Hartford)

Legislative Day at the Capitol  
*Includes a guided tour of the Capitol building and an opportunity to meet your legislators.*

### Session 3 – Tuesday, March 17

9:00 a.m. - 2:30 p.m.

Business Do's and Don'ts  
*Presented by Mark Zampino, Principal of Zampino Communications & Training*

Facilitation and Negotiation  
*Presented by Nancy Alexander, MBA, MA, CMF, Founder and President of Lumenance Consulting LLC*

### Session 4 – Tuesday, April 21

9:00 a.m. - 2:30 p.m.

Your Future: Building Your Career

10Ks of Personal Branding  
*Presented by Kaplan Mobray of the Kaplan Mobray Leadership Institute*

### Session 5 – Tuesday, May 19

9:00 a.m. - 2:30 p.m.

Business Finance 101

- Underneath Financial Statements
- Deconstructing Contracts
- Cash and Asset Protection

Interactive Board Session and Panel Discussion

### Session 6 – Tuesday, June 16

9:00 a.m. - 2:30 p.m.

How to Lead a Team Effectively and Efficiently  
*Presented by Brent Robertson, Founding Partner of Fathom and Author*

StrengthsFinder Recap  
Identify where you have grown over the past six months and set clear goals for your future.  
*Presented by Nick Wagner Sr., CliftonStrengths Certified Facilitator and Coach*



*The format, location, and details of these events are subject to change, depending on applicable CDC, state, and local public health guidance and restrictions. Questions? Contact Cindy Panioto at [cindyp@ctcpas.org](mailto:cindyp@ctcpas.org) or 860-258-0213.*