

Program ROI for Employers

Presented in partnership by:













Investing in Leaders Who Will Drive Innovation and Change

Great organizations are built on great people. The Connecticut Professionals' Leadership Academy is your opportunity to empower ambitious up-and-comers to become confident, innovative leaders who bring measurable value back to their companies. The dynamic, cross-industry program brings together high performers from the fields of architecture, finance and investment, law, accounting, and insurance.

Top Employer Benefits

Transformative Leadership Skills Employees gain stronger communications

Employees gain stronger communication, collaboration, and decision-making abilities that translate directly into more effective teamwork and problem-solving.

Innovative Thinking

Cross-industry collaboration exposes participants to diverse viewpoints and approaches, sparking innovative ideas, creative solutions, and new strategies.

Increased Retention & Engagement

Supporting professional growth drives loyalty and motivation, helping employees feel valued and committed to the long-term success of your organization.

Expanded Networks for Business Growth

Participants cultivate diverse professional relationships that open doors to business development opportunities and growth for your company.

Stronger Community Impact

Emerging leaders are inspired to make a difference in their organizations and communities by applying their new skills to drive positive change.

Program Snapshot

Duration: 6 months | 1 day/month

Cost: \$600 tuition for all six sessions

(includes 23 CPE credits)

Format: In-person workshops and networking

Eligibility: Early- to mid-career professionals who

are members of the sponsoring associations

Deadline: November 30, 2025

2025 Session Highlights

Team-Building/Lean Principles LEGO Program
Legislative Day at the Capitol
Business Do's and Don'ts
Facilitation and Negotiation
Your Future: Building Your Career
10Ks of Personal Branding
Interactive Board Session and Panel Discussion
How to Lead a Team Effectively and Efficiently
StrengthsFinder Assessment

Apply online at www.ctcpas.org/LeadershipAcademy.



2026 In-Person Leadership Sessions

Session 1 – Tuesday, January 20

9:00 a.m. - 2:30 p.m.

Team-Building/Lean Principles LEGO Program Presented by CONNSTEP

StrengthsFinder Assessment
Presented by Nick Wagner Sr., CliftonStrengths
Certified Facilitator and Coach

Session 2 – Tuesday, February 17

State Capitol • 9 am - 12 pm (210 Capitol Ave., Hartford)

Legislative Day at the Capitol Includes a guided tour of the Capitol building and an opportunity to meet your legislators.

Session 3 – Tuesday, March 17

9:00 a.m. - 2:30 p.m.

Business Do's and Don'ts

Presented by Mark Zampino, Principal of Zampino
Communications & Training

Facilitation and Negotiation

Presented by Nancy Alexander, MBA, MA, CMF,

Founder and President of Lumenance Consulting LLC

Session 4 – Tuesday, April 21

9:00 a.m. - 2:30 p.m.

Your Future: Building Your Career

10Ks of Personal Branding
Presented by Kaplan Mobray of the
Kaplan Mobray Leadership Institute

Session 5 - Tuesday, May 19

9:00 a.m. - 2:30 p.m.

Business Finance 101

- · Underneath Financial Statements
- Deconstructing Contracts
- · Cash and Asset Protection

Interactive Board Session and Panel Discussion

Session 6 – Tuesday, June 16

9:00 a.m. - 2:30 p.m.

How to Lead a Team Effectively and Efficiently Presented by Brent Robertson, Founding Partner of Fathom and Author

StrengthsFinder Recap

Identify where you have grown over the past six months and set clear goals for your future.

Presented by Nick Wagner Sr., CliftonStrengths Certified Facilitator and Coach

