



Connecticut Professionals' Leadership Academy

Program ROI for Employers

Presented in partnership by:



Investing in Leaders Who Will Drive Innovation and Change

Great organizations are built on great people. The Connecticut Professionals' Leadership Academy is your opportunity to empower ambitious up-and-comers to become confident, innovative leaders who bring measurable value back to their companies. The dynamic, cross-industry program brings together high performers from the fields of architecture, finance and investment, law, accounting, and insurance.

Top Employer Benefits

- **Transformative Leadership Skills**
Employees gain stronger communication, collaboration, and decision-making abilities that translate directly into more effective teamwork and problem-solving.
- **Innovative Thinking**
Cross-industry collaboration exposes participants to diverse viewpoints and approaches, sparking innovative ideas, creative solutions, and new strategies.
- **Increased Retention & Engagement**
Supporting professional growth drives loyalty and motivation, helping employees feel valued and committed to the long-term success of your organization.
- **Expanded Networks for Business Growth**
Participants cultivate diverse professional relationships that open doors to business development opportunities and growth for your company.
- **Stronger Community Impact**
Emerging leaders are inspired to make a difference in their organizations and communities by applying their new skills to drive positive change.

Program Snapshot

Duration: 6 months | 1 day/month

Cost: \$600 tuition for all six sessions (includes 23 CPE credits)

Format: In-person workshops and networking

Eligibility: Early- to mid-career professionals who are members of the sponsoring associations

2025 Session Highlights

Team-Building/Lean Principles LEGO Program
Legislative Day at the Capitol
Business Do's and Don'ts
Facilitation and Negotiation
Your Future: Building Your Career
10Ks of Personal Branding
Interactive Board Session and Panel Discussion
How to Lead a Team Effectively and Efficiently
StrengthsFinder Assessment

Apply online at www.ctcpas.org/LeadershipAcademy.



Connecticut Professionals' Leadership Academy

2026 In-Person Leadership Sessions

Session 1 – Tuesday, January 20

9:00 a.m. - 2:30 p.m.

Team-Building/Lean Principles LEGO Program
Presented by CONNSTEP

StrengthsFinder Assessment
*Presented by Nick Wagner Sr., CliftonStrengths
Certified Facilitator and Coach*

Session 2 – Tuesday, February 17

State Capitol • 9 am - 12 pm
(210 Capitol Ave., Hartford)

Legislative Day at the Capitol
*Includes a guided tour of the Capitol building
and an opportunity to meet your legislators.*

Session 3 – Tuesday, March 17

9:00 a.m. - 2:30 p.m.

Business Do's and Don'ts
*Presented by Mark Zampino, Principal of Zampino
Communications & Training*

Facilitation and Negotiation
*Presented by Nancy Alexander, MBA, MA, CMF,
Lumenance Consulting LLC*

Session 4 – Tuesday, April 21

9:00 a.m. - 2:30 p.m.

Your Future: Building Your Career

10Ks of Personal Branding
*Presented by Kaplan Mobray, Kaplan Mobray
Leadership Institute*

Session 5 – Tuesday, May 19

9:00 a.m. - 2:30 p.m.

Finance and Business 101 for Board Members
Presented by:

*Tracy McKaveney, MahoneySabol
Mike Sabol, MahoneySabol
Ian Green, CFA, Greenlight RP
Ryan Keating, Keating Agency
Ken Lerman, Esq., KBLpc*

Insider Scoop to Boards of Directors

*Presented by:
Kathy Nanowski, Fuss & O'Neil
Marty Rotblatt, Consultant/Coach
Ken Lerman, KBLpc*

Session 6 – Tuesday, June 16

9:00 a.m. - 2:30 p.m.

How to Lead a Team Effectively and Efficiently
Presented by Brent Robertson, Fathom and Author

StrengthsFinder Recap

Identify where you have grown over the past six months
and set clear goals for your future.
*Presented by Nick Wagner Sr., CliftonStrengths Certified
Facilitator and Coach*

