
Looking to hire new employees? The state's new Step Up program provides employment incentives that could benefit your business.

Your company may be eligible for one of these Subsidized Training and Employment Programs

**Subsidized Training and Employment Program**

Offers up to 180 days of wage reimbursements when you hire a new employee.

Wages (up to $20/hour) can be reimbursed up to $12,000 under this schedule:

- Month 1 – 100%
- Month 2 – 75%
- Month 3 – 75%
- Month 4 – 50%
- Month 5 – 50%
- Month 6 – 25%

Qualifications:

- Your company must be a small business or manufacturer (not more than 100 full-time employees). Retail and non-profit businesses are also eligible.
- A new hire cannot be defined as a person employed on a temporary or seasonal basis by a retailer.
- Job candidate must be unemployed and household income must be equal to or less than 250% of the federal poverty level.

**Small Manufacturer Training Program**

Offers up to $12,500 in grant reimbursements over six months to assist with new employee training costs.

- Month 1 - up to $2,500
- Month 2 - up to $2,400
- Month 3 - up to $2,200
- Month 4 - up to $2,000
- Month 5 - up to $1,800
- Month 6 - up to $1,600

Qualifications:

- Your company must be a small manufacturing business (not more than 100 full-time employees).
- Jobseeker must be unemployed.
- Training must take place at the business site.

**NEW: Unemployed Armed Forces Member Subsidized Training and Employment Program**

Step Up also offers the Wage Subsidy program to eligible employers of any size that hire an unemployed veteran. Veterans must have been a member of the Armed Forces or any reserve component of these armed forces, or a state National Guard; called to active service in support of Operation Enduring Freedom (Afghanistan) or military operations against Iraq; and honorably discharged after serving at least 90 days in a combat zone, or earlier if the individual was separated from service due to a service-connected disability.

For additional information or to contact your regional Step Up coordinator, visit our website: [http://www.ctdol.state.ct.us/OWC/StepUp/StepUp.htm](http://www.ctdol.state.ct.us/OWC/StepUp/StepUp.htm)

Qualifying businesses must be in good standing with the payment of state and local taxes, and registered to conduct business for 12 months and have operations in CT. An employer cannot use multiple programs for one hire.

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